

**MEETING OF THE
RACE RELATIONS COMMITTEE FOR
TOWN OF MARKHAM
Ontario Room, Markham Civic Centre
Monday, November 7, 2011 - 7:15 p.m.**

AGENDA

MINUTES

<u>Attendance:</u> <u>Committee</u> Theresa Coulter, Chair Carla Crooks Councillor Logan Kanapathi Councillor Joe Li <u>Staff:</u> Cheryl McConney-Wilson, Diversity Specialist Darshika Patel, Committee Clerk	<u>Regrets</u> Councillor Alan Ho Liliana Soengas Vilvan Gunasingham Darius Sookram
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The meeting of the Race Relations Committee convened at 7:15 p.m. with Ms. Theresa Coulter presiding as Chair.

1. CHAIR OPENING REMARKS

The Chair welcomed the committee to the first Race Relations Committee meeting after the summer break. The Chair informed the committee that Ms. Winnie Wales is not continuing her term and has asked that the Clerk's department send out a letter of appreciation to Ms. Wales to thank her for her time and commitment to this committee.

2. CHANGES OR ADDITIONS TO THE AGENDA

No changes or additions were made to the agenda

3. MARKHAM HUMAN RESOURCES UPDATE

A. Diversity Action Plan Update; Launched: 2Q10

Ms. Cheryl McConney-Wilson, Diversity Specialist, informed the committee that the Diversity Action Plan is in the implementation state and they are looking for input on how success in regards to the implementation of this plan can be measured. Specifically, they would like to know how success could be defined and what the indicators of success are. This information will

be utilized to create a progress report to demonstrate results that will be sent to the external community. Ms. McConney-Wilson will get in touch with the Chair and Ms. Carla Crook for their feedback. This topic will remain on the agenda.

When a full committee is in place, it will be important to start discussions on the focus of the Race Relations Committee, creating a subcommittee for the Many Faces of Markham event, and selecting a CMARD (Coalition of Municipalities Against Racism and Discrimination) representative.

4. SUB-COMMITTEE UPDATE

No new updates.

5. PENDING ITEMS

A. Race Relations Committee New Member Recruitment; Open: 1Q11

The Race Relations Committee questioned the status of the appointments. Councilor Li informed the committee that decisions have not been finalized. At this time, without any notification on membership and term, it will be difficult for the Race Relations Committee to commit to a task such as Many Faces of Markham as the committee does not know how to proceed. Also, the committee is interested in learning if there are any applicants from the school board and police department.

B. Request to Hold CMARD Conference in Markham; Open: 3Q10

There was no report provided.

6. NEW BUSINESS

A. Communication (Race Relations Committee and Town of Markham)

The Clerk's department informed the committee that the 2012 Many Faces of Markham event is scheduled to occur on Sunday, March 18th 2011.

In addition, the Race Relations Committee questioned if the minutes from the May and June meeting were brought forward to the General Committee. It was suggested that the Clerk's Department and the Race Relations Committee work together to improve communication. It was requested that resignations be emailed to the entire committee going forward.

7. NEXT MEETING

The next meeting of the Race Relations Committee will be held on January 9, 2012 at 7:15 p.m.

8. ADJOURNMENT

The Race Relations committee adjourned at 8:45pm.