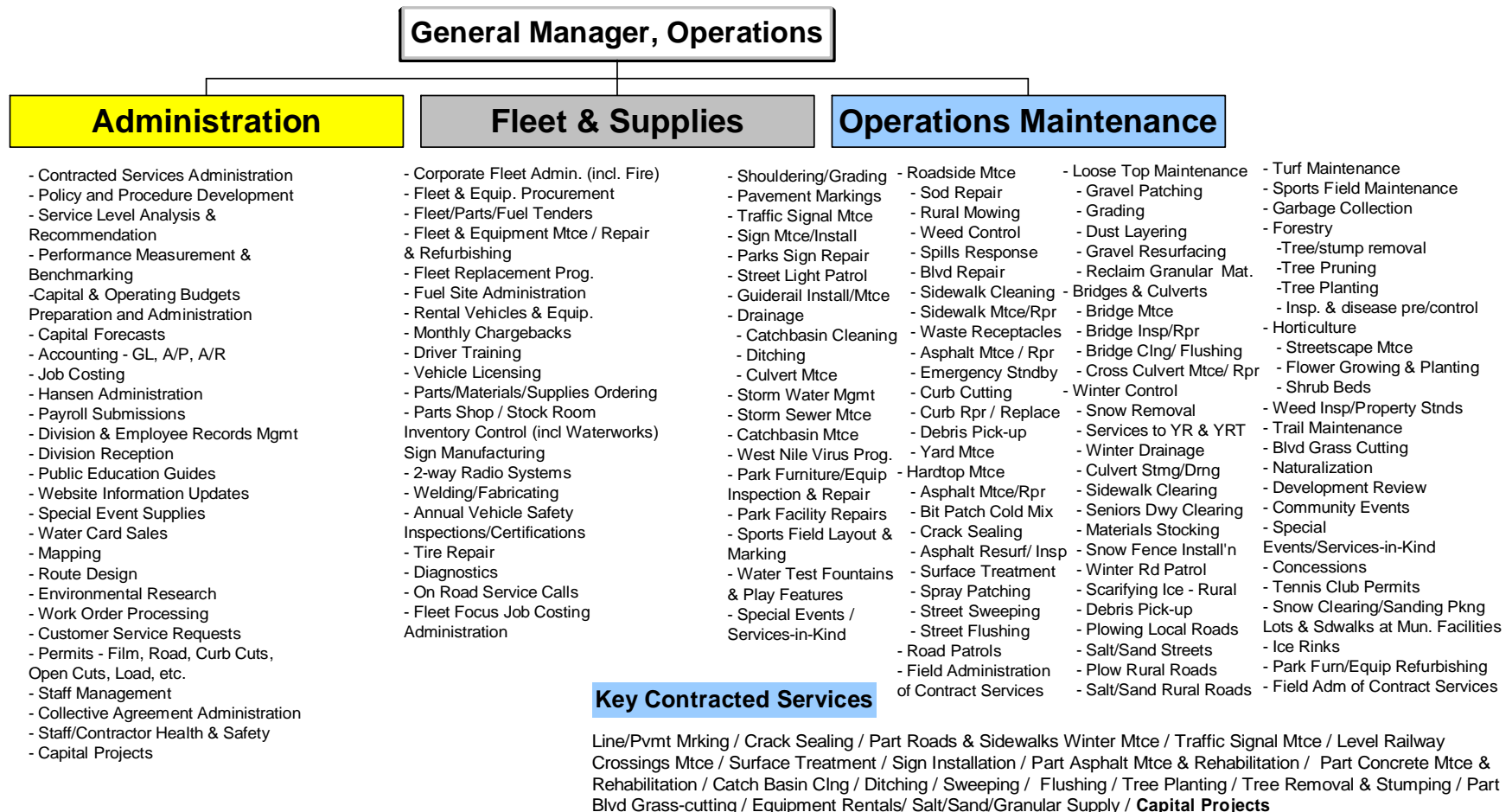


Proposed Organizational Model



Markham Operations

2005-7 Proposed Organizational Structure

