

Markham

Who are we?

- Residents of the Town of Markham (volunteers)
- Selected for the committee via application and interview process conducted by Members of Town Council.
- 15 members
 - 3 Thornhill
 - 3 Markham 9
 - 3 Unionville
 - 3 Milliken Mills
 - 3 Members of Council
 - 1 Senior Staff representative appointed by CAO

Current Focus

- advise and assist Council in its efforts to achieve harmonious Race and Ethnocultural relationships in Markham
 - gather information
 - listen to opinion
 - attempt to understand the concerns of the Community
 - respond to community questions
 - organize the Many Faces of Markham event
 - organize conferences, workshops, and forums

Looking to the future

- Strategic direction
- 2-year action plan
- Policy framework

Markham

Process

January to May: Draft VMV and Action Plan

• June: Community Consultation

• Fall: Finalize Plan

Markham

January to May: Draft VMV and Action Plan

- Process facilitated by Canadian Race Relations Foundation
- All-day meeting in January
- February and March regular meetings
- Final session in May
 - Plan for Community Consultation

Markham Race

Relations

Community Consultation – June 29

- facilitated by Exec. Dir. Canadian Race Relations Foundation
- Reviewed draft actions
- Developed priorities

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Fall: Finalize Plan

- Finalize VMV wording
- Finalize priorities and action plan
- Establish sub-committee chairs
- Seek Markham Council endorsement

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Vision

The Markham Race Relations Committee is dedicated to ensuring that all people in Markham live together harmoniously in understanding and appreciation of our rich cultural diversity and heritage, free from racism and discrimination.

Mission

The Markham Race Relations Committee is working to:

- 1. Recognize, honour and celebrate the racial and ethnocultural diversity in Markham
- 2. Be a model for inter-racial and cross-cultural interaction within the community

Mission continued

- 3. Promote awareness, understanding, and appreciation of, and sensitivity toward, the needs of the diverse racial groups and ethno-cultural communities in Markham among the Council, Town of Markham employees, the business community, and residents
- 4. Facilitate greater interaction among Markham's racial groups and ethnocultural communities
- 5. Serve as a resource and advocate to Council on racial and ethnocultural issues

Values

- In our work, the Markham Race Relations Committee values:
 - Markham's rich cultural diversity
 - Cross-cultural education
 - Equity, fairness, and respect for all people
 - Inclusiveness and accessibility for all
 - Maintaining integrity, openness, and co-operation

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Mission 1: Recognize, honour and celebrate the racial and

ethno-cultural diversity in Markham

Goals: Everyone in Markham values its diversity

Events are seen as being for everyone

Everyone gets information about all events

Common meeting places are established

Activities: Organize Events

Influence Existing Events

Awards & Recognition

Markham

Mission 2: Be a model for inter-racial and cross-cultural

interaction within the community

Goals: Excellent Committee Processes

Demonstrated Excellence

Recognized for Excellence

Activities: Ensure Committee fulfills its mandate

Develop policy framework for Committee

Build committee knowledge & skills through

education of members

Build community awareness of the Committee

Markham Race Relations

Relations

Mission 3: Promote awareness, understanding, and

appreciation of, and sensitivity toward, the needs

of the diverse racial groups and ethno-cultural

communities in Markham among the Council, Town of Markham employees, the business community,

and residents.

Goals: Culturally-sensitive services are available through

the Town of Markham council, staff, and web site

Residents feel comfortable shopping and doing

business anywhere in Markham

Activities: Build bridges through interaction

Policy development

Markham Race

Relations

Mission 4: Facilitate greater interaction among Markham's

racial groups and ethno-cultural communities

Goals: MRRC ensures event-planning processes and the

events themselves bring people together and

promote interaction

Activities: Organize workshops highlighting the cultures and

ethnicities in Markham

Facilitate exchange visits or meetings between key

groups or communities

Markham

Race Relations

Committe

Mission 5: Serve as a resource and advocate to Council on

racial and ethno-cultural issues

Goals: MRRC participates in Council discussions and

deliberations related to the committee's mandate

Council adopts recommendations from the

committee on matters of policy

Discuss anything referred to the committee

Activities: Policy development

Advocacy

Markham

Operational Structure

4 sub-committees

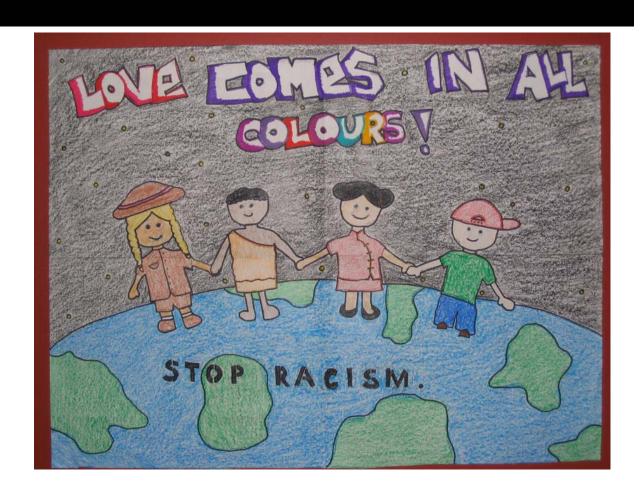
- Policy
- Events
- Communication
- Education

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Markham Race Relations Committee 2-Year Plan

Sub-committee	Year 1	Year 2
Policy	- Review other jurisdictions	- Develop background
	- Develop policies	- Develop protocols
	- Recommend Resources	- Develop Markham P&P
Events	- Many Faces of Markham	- Many Faces of Markham
	- Events Plan for Year 2	- New Workshop(s)
		cultural diversity; anti-racism
Communication		- Develop key messages
		- Develop Award
		- Involve local businesses
		- Work with media
Education		- Committee development

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