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**TOWN OF MARKHAM  
CLERKS DEPT.**

March 26th, 2009

Ms. Kimberley Kitteringham, Town Clerk,  
Town Of Markham,  
101 Town Centre Blvd,  
Markham, Ontario L3R 9W3

**RE: PROCLAMATION OF YORK REGION PRIDE WEEK, JUNE 7th THROUGH 14th, 2009**

Dear Ms. Kitteringham,

As you know, York Region is one of the fastest growing and diverse regions in Canada and provides some of the most wonderful opportunities for community leaders to participate in the celebration of differences and protection of equality within their constituencies.

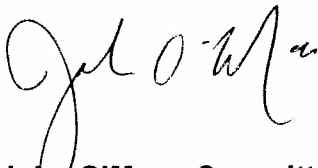
The *York Pride Fest Committee* is a group of volunteer leaders who have assembled to organize York Region's Pride Week celebration for 2009. The members represent a strong LGBT-Straight alliance of York Region service providers and community members dedicated to the creation and growth of **YORK PRIDE FEST** as one of the largest cultural events in York Region.

On behalf of the *York Pride Fest Committee*, we are writing to request participation and leadership from the Town Of Markham through the Proclamation of Pride Week in Markham, June 7th through June 14th, 2009. Your proclamation would be a valued acknowledgement of the lives and contributions of people of all sexual orientations and gender identities living in York Region.

Additionally, to increase awareness, this year it is one of our goals to organize the flying of the Rainbow Flag across the region during Pride Week. We would therefore be honoured if you would also consider participation in this initiative and, if required, we would be delighted to provide a flag of a size to meet your preference.

This year marks the ninth annual celebration of Pride Week in York Region and we look forward to your positive response regarding the continuation of this important tradition in Markham. We thank you for your consideration of our request and look forward to welcoming you to some of the exciting activities happening throughout York Region during Pride Week.

Sincerely,



**John O'Mara, Committee Co-Chair**  
Executive Director,  
Addiction Services For York Region



**Barb Urman, Committee Co-Chair**  
Coordinator, York Region LGBT Community  
Outreach Project

**THE YORK REGION LESBIAN, GAY, BISEXUAL, TRANSGENDER COMMUNITY OUTREACH  
PROJECT**

In 2005, the Ontario Trillium Foundation agreed to fund the York Region Lesbian, Gay, Bisexual, Transgender (LGBT) Community Outreach Project. The Project, which is a co-partnership between Addiction Services York Region and Family Services York Region, is a four-year pilot project. The Project has specific funding to be distributed to agencies that have completed training and wish to begin LGBT-specific programs. Understanding the importance of policy setting, as well as developing awareness and sensitivity at the governance, management and front-line level will lay the groundwork for systematic change and setting an agenda that includes LGBT health and awareness.

The work is supported by an Advisory Committee, which includes the following agencies:

- Addiction Services of York Region
- AIDS Committee of York Region
- Canadian Cancer Society
- Family Services York Region
- Gay and Lesbian Athlete's Association
- Girls Inc.
- Krasman Centre
- PFLAG York Region
- Sandgate Woman's Shelter
- Southlake Regional Health Centre
- Transitional and Supportive Housing Services of York Region
- Women's Centre Of York Region
- Women's Support Network
- Yellow Brick House
- York Central Hospital
- York Region Abuse Program (YRAP)
- York Region Children's Aid Society
- York Support Services Network
- York Regional Police

The Committee meets six times over the course of the year and oversees the Trillium work plan. The aim of the Committee is to take a systematic and coordinated approach to eliminate discrimination and oppression on the basis of sexual orientation and gender identity.

The following is taken from the Committee's Terms of Reference (ratified January 26, 2006)

### **Mission**

To develop and implement collaboratively designed training and education programs to support a comprehensive culturally appropriate and quality service delivery system to meet the needs of LGBT persons and their families in York Region.

### **Principles**

Our aim is to take a systematic and coordinated approach to eliminate discrimination and oppression on the basis of sexual orientation and gender identity within the human services sectors in York Region, by supporting service sectors to increase their resources/capacity in the provision of anti-oppression services in York Region.

### **Goals**

1. To evolve the Advisory Committee into an ongoing sustainable community coordinating committee
2. To support the coordinator in identifying alternative sources of funding
3. To ensure that the Project's work plan is adhered to
4. To provide systemic links that are necessary to ensure the success of the Trillium Project work plan
5. To support service sectors to increase their resources/capacity.

### **Membership**

1. All members must be committed to the principles, beliefs and visions of the Project



2. Original stakeholders as identified in the Trillium proposal
3. Members of the LGBT community (who represent a constituency)
4. Other stakeholders as identified by the Coordinator and/or Committee
5. Committee members must be committed to regular attendance

**Accountability (i.e. decision making)**

1. The committee is an advisory committee that will meet 6 times per year to consult, monitor and evaluate the Trillium work plan
2. Commitment to transparency in decision making with regard to the work plan
3. Commitment to consensual decision making with regard to the work plan
4. Where consensus cannot be achieved, The Project's sponsors (ASYR / FSyr) reserve the right to make the decision.

The community Outreach Project is now in its final year. Beginning in the late Fall of 2006, the Project began to offer education and support to human service providers in the non-profit sector in York Region. There is no fee for training/consultation to organizations in the Region.

The training has been extremely well received. Feedback from participants includes:

- "Thank you so much for the training... The feedback from staff has been outstanding. They are still talking about it. They not only loved the topic, the content and the interactive opportunities of the day, they are also praising you very highly for your group skills."
- "This is one of the best training sessions I've ever experienced in my 20+ years at this agency."
- "Excellent program. Everything presented was useful and thought provoking."