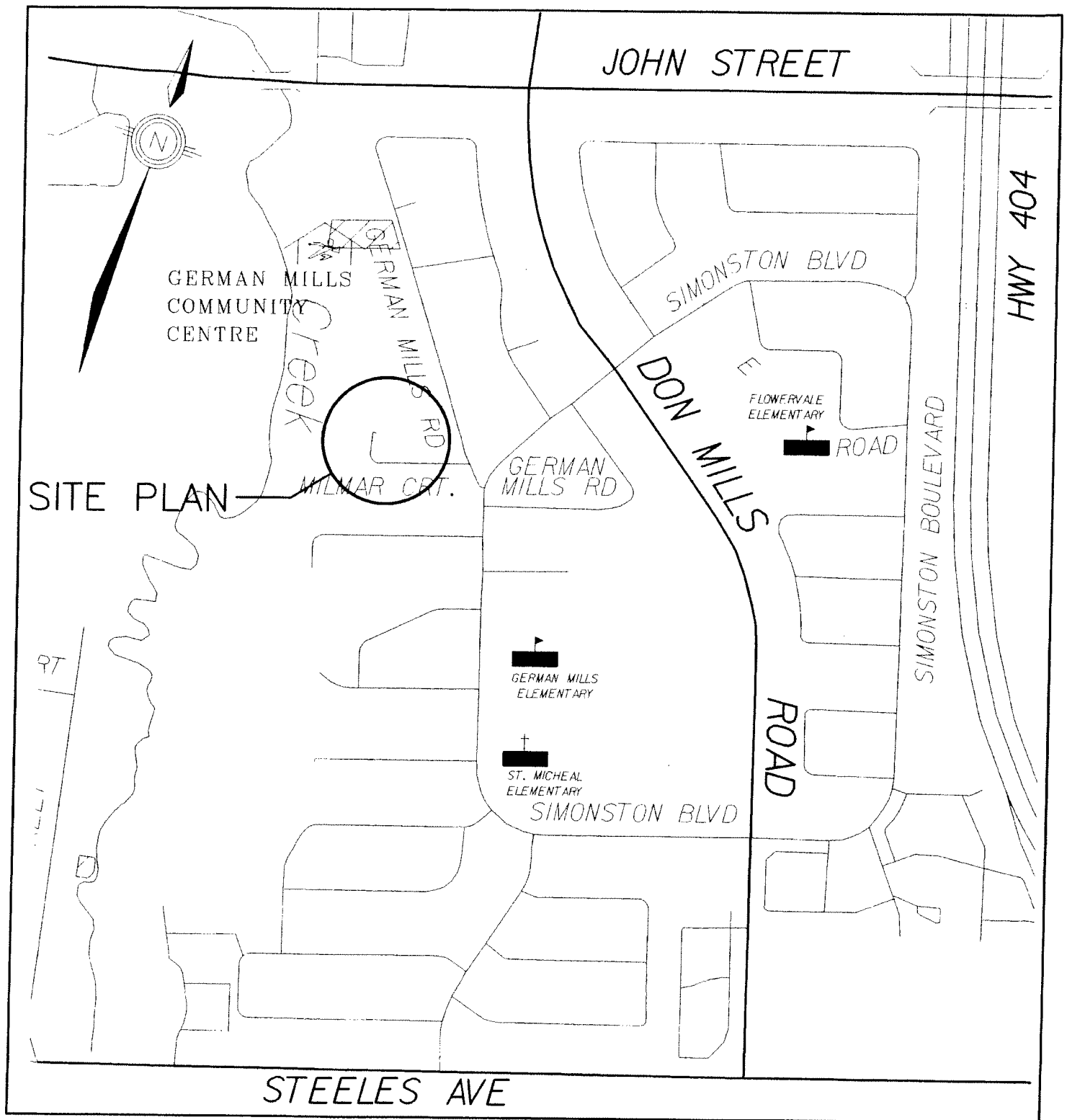




ATTACHMENT 'A' - KEY PLAN