

Creating an Inclusive Environment

Student Leadership Training

- Diversity and inclusion workshops for student leaders focused on creating safety on campus
- At start of academic year, over 700 orientation leaders are trained by Student Community and Leadership Development, the Centre for Human Rights and YFS
- Working to create consistent training for student leaders by standardizing curriculum to include content on inclusivity and diversity.

Respect and Inclusivity Awareness Tutorial

- Designed to assist incoming students to learn basic human rights issues including diversity and anti-harassment
- First phase was introduced last year and every student has access to this tutorial
- Students apply through the Centre for Human Rights
- Significant outreach to students through Faculties.

Equity, Diversity and Inclusivity Awareness Sessions

- Offered by the Centre for the Support of Teaching, in collaboration with the Centre for Human Rights (CHR) for new faculty members
- Offered by Learning and Development in HR, in collaboration with the CHR, sessions for staff
- Offered by Security Services, CHR, sessions for security officers

Violence Against Women Prevention Workshops

The Centre for Human Rights, the Centre for the Support of Teaching and CUPE 3903 are currently developing training programs and workshops for teaching assistants and faculty about sexual assault and violence against women

Violence and Risk Threat Assessment

- Office of VP Students, Security Services and key University and external stakeholders working to define protocol to identify "at risk" students as early as possible to promote proactive access to appropriate mental health services (on and off campus).

Dialogue Sessions on Campus

– offered by the Standing Committee on Campus Dialogue and the Centre for Human Rights:

1) **Anatomy of Hate - February 16th** - film screening and dialogue

- Offered by the Standing Committee on Campus Dialogue and Centre for Human Rights
- Screening followed by panel discussion where faculty members talk about the film. Panelists include political scientist, psychologist and philosopher.
- Looking to screen film with the film's director in October 2011 to further the discussion about the importance of dialogue

2) **By Invitation Dialogue Sessions** – February 27th

- Sponsored by the Standing Committee on Campus Dialogue and Centre for Human Rights in partnership with the Canadian Arab and Jewish Leadership Dialogue Group
- Brought together Arab and Jewish members of the GTA to discuss the difficult and challenging issues in the Middle East, starting with personal introductions and stories of lived experiences.
- Looking to further this dialogue among the York community and replicate the idea that there is a positive shared history and culture.

Health as a Bridge to Peace @ YorkU - Video Conferencing Event – March 3rd

Student group who believe dialogue about health issues can promote peace in the Middle East. Group is hosting a video conferencing event, along with Peace by Peace @ Yale U, highlighting the experiences of Palestinian, Israeli, Jordanian, Canadian and American doctors working together. Students from York and Yale will be participating in the event, which is open to the public.