

MAKE IT HAPPEN TASK FORCE COMMITTEE DRAFT ISSUES AND OPPORTUNITIES LISTING October 1, 2007 Working Group# 1

TIMELINES FOR APPROVALS AND REPORTING OF KPI'S COMMITTEE				
ISSUE/OPPORTUNITY	POTENTIAL SOLUTION	IMPLEMENTATION	TIMEFRAME	
Returned comments from Outside	- Prepare service agreements with outside agencies.	All agencies suggested a standing	Done	
Agencies affect Towns return timelines	- Revise processes to create efficiencies between Town and outside agency	review committee be established		
for overall approval. Outside		to review applications before they		
Agencies include, Region of York,		were circulated		
TRCA, Power Stream, District Energy,		Region		
MTO, MNR, MOE, CNR, 407, etc.		- Region have agreed to reduce	Done	
		certain types of site plans to be	Done	
		circulated		
		- Town forwards applications by		
		e-mail and web		
		- Further efficiencies will be		
		looked into by Region/Town		
		TRCA	Fall	
		- They made a proposal to have		
		Markham include \$200,000 per		
		year into our DC charge to be used		
		by them to review Environmental		
		Assessments	Fall	
		Powerstream	1 411	
		- They will share their internal		
		process with us	E-11	
		Federal Government, Susan	Fall	
		Kadis, MP		
		- We have asked Susan to see if		
		Department of Transportation and		
		Department of Fisheries could	Fall/Winter	
		delegate their authority to the		



		TRCA. The Federal Government involvement in our municipality makes little sense Minister of Municipal Affairs - We hope to deal with all Provincial agencies through Victor Doyle as it is too time	Fall/Winter
		consuming to meet every ministry. District Energy - We had one meeting with the Chair but have not yet scheduled a meeting with staff	Fall/Winter
Have no method of determining how well we are doing with review and approval of applications. There is no	 Provide process flow charts for subdivisions and site plans available for both internal and external customers to include all changes from other working groups. Identify targeted time frames for each milestone within the application review process 	- Incorporate process changes from other working groups into existing flow charts	Fall Fall
commitment to the length of time it takes to process an application. Processing an application takes too	that is within Town's control - Provide information brochures to the public to educate them on application timeline expectations and processes	Set targeted time frames for specific milestonesComplete brochures	Fall
long	 Track on a quarterly basis, whether the Town has met the targeted timeframes (KPI's) Review KPI's when determining resource requirements at budget stage 	 Update Amanda, DAP and ensure all users update Amanda Create reports on a quarterly basis and use numbers at budgeting time 	Fall/Winter Create report in Fall and monitor on an ongoing basis



MAKE IT HAPPEN TASK FORCE COMMITTEE DRAFT ISSUES AND OPPORTUNITIES LISTING October 1, 2007 Working Group# 2

COMMUNICAITONS & SUPPORT TO CLIENTS & TEAM BUILDING COMMITTEE			
ISSUE/OPPORTUNITY	POTENTIAL SOLUTION	IMPLEMENTATION	TIMEFRAME
Resurgence of the District Team	It has been determined to set up an action plan to assess the team dynamics and	Human Resources have presented	Fall/Winter*
structure and Orientation	its personality profiles, to enable the team structure to build motivation and	their action plan to assist the	
	create a unison approach to processing development applications	District Teams*. To be reviewed by	
		Senior Staff for implementation.	
Revising Core Competencies to be	It is recommended that the Corporate Core Competency Review be customized	Valerie has customised the Core	Fall
worded specifically to review	to the development application District staff members, to be more specific and	Competencies statements and has	
Planning/Engineering/Urban	accountable for their business procedures and acknowledgements of public/client	tabled the revised changes to her	
Design staff	inquiries	Senior Mgmt team for their	
		endorsement.	
Create project celebrations and	Within Team meetings and the annual Commission wide meeting, these	Currently being done.	Fall
acknowledgements	celebrations/acknowledgements take place. Tours could take place regarding	Re-establish the team tours for	
	visiting the projects that are completed.	projects completed.	
AMANDA USE for all Staff	Within the team meetings, the endorsements for process sign offs should be	To be supported and managed by	Fall/Winter
	concluded so that AMANDA is up-to-date and can be related to the applicant.	the District Manager	
Staff Attitude and Expectations	An alignment of individual staff attitude/expectations to that of the dynamic of	PMR and the re-building of District	*
	the District Team.	teams, individuals will be assessed	
		for team dynamic and workshops.*	
Project Management	Encourage a heightened expectation of Project Management to be managed by	PM Courses to be explored and	2008
	the District Managers. Increase their experience, knowledge and accountability	encouraged.	
	for the projects within their team.		



Staff Survey	Conduct a staff satisfaction survey or project specific survey on their work contributions to the team. Take results and assess the action plan for staff satisfaction and re-newel of team development within the District Teams.	Request assistance from Rick Dominico and Human Resources to develop the survey	2008
Comprehensive Urban Design Guidelines	The Urban Design create, compile and submit for Council endorsement the Town's Comprehensive Urban Design guidelines to order to facilitate staff and applicant's a one window design approach for developments. Hire a consultant to assist Urban Design.	Development Services Senior Staff review	TBD
Staff Effective skill set	Human Resources can identify the abilities and skills necessary to be a district discipline member, (Planning, Engineering and Urban Design). This will determine what skills are necessary in order to operate efficiently within a District team and for future candidate hiring process/screening.	Development Services Senior Staff review	TBD



Working Group# 3

Title: Streamlining Legal Agreement Process

	SUBDIVISIONS			
ISSUE/OPPORTUNITY	POTENTIAL SOLUTION	IMPLEMENTATION	TIMEFRAME	
Communicate Subdivision	Revise (and abridge) the DAP manual as a publicly accessible Guide to explain	Revise DAP manual for applicant	September/October	
Agreement process and	the process to applicants and make it available on the Town's website, including:	usage, in consultation with other		
requirements to inexperienced	- Flow charts (x-referenced to the Guide)	departments		
applicants	- Agreement/submission requirements			
	- Team responsibilities			
T C	- Financial requirements including standard form of Letter of Credit	A 1: .:	0 1 1	
Improve the process for	Review application and revise to include only necessary information	Application revised	Completed	
commencing the Subdivision	Automate the application form for submission electronically (rather than	Requires implementation of	Requires capital	
Agreement	handwritten PDF	Amanda V (Planning)	budget approval	
	Checklist of requirements for commencement of application revised to include	Agreement/Final approval		
	only those items necessary (other requirements deferred as requirements for final	requirements checklist amended	Completed	
	approval)			
Facilitate early pre-servicing	Review process for pre-servicing approval and composite utility plans	Revise process to streamline	September/October	
		requirements and clearly assign		
	Review pre-servicing "undertaking" and determine whether it should be an	responsibilities (Brian Lee)		
	agreement and review currency of requirements for pre-servicing	Revise undertaking so that it is an	August	
		agreement (Catherine Conrad)		
Improve subdivision agreement	Update Subdivision Agreement for currency	Revise Subdivision Agreement (All	November	
preparation for commenting departments	• Prepare "pick list" of recurring provisions for Subdivision Agreements to facilitate planners,	commenting Departments)	November	
	engineers, etc., instructing Legal Department on contents of agreement Facilitate pre-consultation meetings between applicant Legal Department and Planning at start of	Prepare pick list (all commenting Departments)	INOVEINUEL	
	application process Consider increasing Legal Agreements Clerk's involvement in preparation	 Planning and Legal to facilitate 	Immediately	
	of comments from departments	meetings Budget implications		
			2008	



	SITE PLAN CONTROL			
ISSUE/OPPORTUNITY	POTENTIAL SOLUTION	IMPLEMENTATION	TIMEFRAME	
Streamline Routine/ Uncomplicated applications	Review Site Plan Control by-law to determine if some forms of development can proceed without site plan approval for example street based townhouse development where architectural guidelines in place and external control architect has signed off	Revise Site Plan Control By-law	Sept/Oct	
	Develop guidelines to determine which applications require agreements and which require only undertakings, for example: Minor changes to approved plans No additional construction	Develop guidelines for use of Undertakings (Planning)	September	
	Review application form and develop specific applications tailored to complexity of application, for example: Heritage application Minor application ("Moms and Pops") Major application	Revise Application forms to tailor submission requirements and processes to minor and major applications Defer to Working Group #6	September	
Communicate Process Requirements	User friendly process manual Establish Target Timeframes for routine evaluation	Revise DAP manual for outside use (Jamie Bosomworth) Defer to Working Group #1	August	
Reduce Regional involvement	Reduce the number and type of applications circulated to the Regional comment Reduce or eliminate the Region's need to be a party to site plan agreements Commissioner or Director to authorize proceeding without Regional comments in the event of extraordinary delay	Jim Baird and Jamie Bosomworth As above	September September Immediately	
Expedite Commencement of Agreement Preparation	Refresh protocol with planners, to provide application to Agreements Clerk immediately upon endorsement	Planning Department staff meetings/internal memo (Valerie Shuttleworth)	Immediately	



Reduce Multiple Submissions of Plans	Redline prepared drawings for revisions, where appropriate, for example, landscaping, Engineering and Fire, rather than request resubmission of digital documents which can lead to loss of information/unanticipated changes	Notify Planning and other commenting departments of available option Red-lined, large scale plans to be scanned and attached to Amanda file	Requires capital budget allocation for appropriate scanning equipment
	Establish "complete application" requirements, as a guideline	Refer to Working Group #6 and revise application forms (Jamie Bosomworth)	September
	Review Mandatory Engineering requirements and those of other Departments if applicable	Brian Lee	September
Integrate Condominium application process (tenure only) into SP process	Distinguish process for condominium approval, as a tenure tool (for instance, condominium townhouses already site plan approved), from condominium approval as a land use tool (for instance condominium townhouses exempt from site plan approval) Add condominium process to site plan chart, by dotted line	Review DAP manual/ revise if necessary to include definition of common element condominium, vacant land condominium, and establish process/guidelines for staff (Gary Sellars and Jamie	September
		Bosomworth) Amend site plan process chart	Immediately



Working Group# 4

	LETTER OF CREDIT COMMITTEE			
SSUE/OPPORTUNITY	POTENTIAL SOLUTION		IMPLEMENTATION	TIMEFRAME
Developers requesting reduced security amounts during 2 year Acceptance for Maintenance period.	 Securities at Acceptance for Maintenance for Public Works (including lot grading, monitoring, etc.) \$1.0 million or less (cost of public works – Schedule J) – 30% of aboveground and underground but not less than \$300,000, plus lot grading for uncertified or vacant lots \$1.0 million to \$3.5 million (cost of public works – Schedule J) – 20% of aboveground and underground but not less than \$300,000, plus lot grading for uncertified or vacant lots \$3.5 million or greater (cost of public works – Schedule J) – 15% of aboveground and underground but not less than \$700,000, plus lot grading of uncertified or vacant lots 	•	Developers in agreement with proposed Letter of Credit amounts (i.e. sliding scale) based on value of Public Works. Council approval required	Fall/Winter
 2. Length of Acceptance for Maintenance Period Developers requesting reduced Acceptance for Maintenance period from 2 years to 1 year. 	Reduced Acceptance for Maintenance Period Town advised that Maintenance Period to remain at 2 years due to potential risk of deficiencies and repairs during 2 year period.	•	Maintenance period to remain at two years.	No Action Required
3. Master Maintenance Letter of Credit.Release of Public Works	 Master "Maintenance" Letter of Credit To be used by developers with multiple projects at Acceptance for Maintenance stage. 	•	Developers in agreement with proposed Master Maintenance Letter of Credit for	Fall/Winter
Letter of Credit @	The Master Maintenance Letter of Credit Agreement to be in the name of		Acceptance for Maintenance	



Maintenance and use	the developer/owner or development agent acting on behalf of the	Period.
Master Maintenance Letter	developer/owner.	Council approval required
Master Maintenance Letter of Credit to secure.	 For subdivisions at Acceptance for Maintenance and where the sum of the required Letters of Credit for multiple developments under one developer or agent are between \$1.5 million and \$3.0 million the Master Maintenance Letter of Credit value shall be \$1.5 million for underground and aboveground servicing plus lot grading for all uncertified or vacant lots. For those developments under one developer or agent and are \$3.0 million or greater, the Master Maintenance Letter of Credit shall be \$2.0 million for aboveground and underground servicing plus lot grading for all uncertified or vacant lots. Town to reserve the right to utilize a Master Maintenance Letter of Credit for the purpose of securing multiple developments, at it's sole discretion. Smaller developers where total maintenance securities are less than \$1,500,000 would remain individually secured. The Master Maintenance Letter of Credit is to include the cost of construction for public works including aboveground and underground servicing and uncertified or vacant lots. Securities for well monitoring, watercourse monitoring, noise, attenuation etc. to remain individually secured and under the security posted as part of the original subdivision agreement and to be reduced when works are completed/certified etc. in accordance with the agreement. Under the Master Maintenance Letter of Credit agreement, the underground and aboveground securities as posted under subdivision agreement shall be reduced to zero or reduced to the value required for the Master Maintenance Letter of Credit upon the subdivision being placed on 	
	Acceptance for Maintenance. Underground, aboveground and uncertified or vacant lots to then be secured under Master Maintenance Letter of	



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	 Credit. The Master Maintenance Letter of Credit agreement shall be prepared at the discretion of the Town and upon the developer's written request. As additional developments become eligible for Acceptance for Maintenance, the Master Maintenance Letter of Credit agreement and schedules to be amended accordingly. The use of the Master Maintenance Letter of Credit is to be "grandfathered" to include those securities currently held under existing subdivision agreements that have been placed on Acceptance for Maintenance. Under the Master Maintenance Letter of Credit and as developments are assumed, the value of Master Maintenance Letter of Credit to be reviewed periodically by the Town and the value of the Letter of Credit may be reduced at the discretion of the Director of Engineering or his delegate, at levels sufficient to ensure that the developers meet their obligations under the respective subdivision agreements. 		
 Delegation of Authority Requesting delegation of authority to staff for Acceptance for Maintenance to reduce wait time and approval for Council report/meeting. 	 Report to Council required to delegate authority to staff No significant savings in time would result. Road dedication and traffic control (speed, stop and no parking) would still need to go to Council for approval Existing practices work if developers complete the works/deficiencies etc. when requested and on time. No benefit to delegate authority 	 Agreed that no significant benefit in time savings would result No further action or consideration required No change to current process recommended 	No Action



5. Backdating Acceptance for Maintenance Period	Backdating start of Acceptance for Maintenance Period	Town to review on an individual basis, the backdating of the start date for Acceptance for Maintenance period where it has been delayed by the Town (i.e. Summer Council recess, delays in municipal inspections due to work load etc.)	Fall/Winter
 6. Partial Acceptance for Maintenance of Subdivisions To allow development to proceed to Acceptance for Maintenance where servicing cannot be fully completed due to other factors. 	Partial Acceptance for Maintenance	Town to review on an individual basis developers request for partial Acceptance for Maintenance of Subdivisions save and except specific roads or services within the Subdivision that due to adjacent development timing/progress have not been completed (i.e. top asphalt, sidewalks etc.) and which are out of the control of the subject development	Fall/Winter



7. Ranking of Developers Rank developers based on their past performance and track record. Higher ranked developers to provide lower Letter of Credit security requirement	 Potential to be discriminating Difficult/impossible to rank fairly Prohibitive against new developers Administrative nightmare 	No further consideration of this issue to be provided	No Action
8. Site Plan Letters of Credit	• Town to review the need for individual minor and miscellaneous Letters of Credits for residential and industrial, commercial and institutional Site Plan applications etc. (i.e. Fire Route Signage, Waste Management, etc.) with respective departments and to consider the use of Letter of Credit cross utilization for individual securities less than \$5,000.	Further Review with effected Department required with respect to cross utilization of securities	Fall/Winter
9. Letter of Credit Processing Time	• Town's Expenditure Control Policy and levels of "sign off" authorization for the reduction or release of Letters of Credit be amended to delete the limitation of the Director of Engineering (currently up to \$350,000) and to increase the signing authority for the Manager of Municipal Inspections up to \$350,000 (currently up to \$100,000).	Requires Finance Department to revise Expenditure Control Policy	Fall/Winter
 10. Amanda Access Developers requesting access to Amanda 	Amanda 5 and future Amanda modules to include provision for external (developers access via a public portal) to allow the development industry to review current status and securities of development.	Implement at time of Amanda upgrade	Fall/Winter



11. Snowploughing and Streetlight/Energy Costs charged to Developers	 Town Operational and Maintenance charged to developers to provide winter maintenance for snowploughing/sand/salt prior to full build out/occupancy of development. Town currently charging developer for cost of winter maintenance based on cost/km x length of road x 2 year period. Town currently invoices developers for streetlight repair and energy costs for period prior to Acceptance for Maintenance. Developers expressed objection/disagreement to Town's current practice for charging for road winter maintenance and streetlight repair/energy costs as said costs are included in property taxes. 	Town to review current practice of additional charges to developers for roads winter maintenance and streetlight repair/energy costs.	Fall/Winter
12. Potential Town charges for watermain operational inspections, flushing, testing etc.	Waterworks Operational Inspection at Acceptance for Maintenance Developers currently hire private licensed Waterworks Operations to conduct operational inspections of watermain systems at Acceptance for Maintenance stage.	Recommend that further discussion with Town Waterworks Department and developers is required prior to Town's Waterworks Department providing additional inspection flushing and testing services under the Subdivision Agreement.	Fall/Winter
 13. Lot Grading Security Reduce lot grading security requirements 	Lot Grading Security	Lot Grading Security to remain unchanged	No Action



 14. Site Plan Completion of Works Deficiencies remain/not addressed by Developer. No action to complete Often 10+ years. 	Town to review available options within site plan process to require developers to complete works as set out under Site Plan Agreement including the possible implementation of a "sunset" clause to require all works to be completed within set time frame failing which the securities would be drawn upon and placed in a "holding" account or other options available. Finance, Engineering and Legal to review implications further.	Finance, Legal and Engineering to review available options and solutions.	Fall/Winter
 15. Phase Site Plan Securities Security requirements for multiple phased site plans 	 When phasing of site plan occur and where subsequent phases of a site plan proceeds prior to the completion of the works as set out in the original or previous phases and respective securities reduced or released, the amendment to the site plan agreement shall reflect the value of the uncompleted works from previous phases plus additional securities required to secure all new works. 	Security amounts to be reviewed with Developer at time of Site Plan Agreement preparation	On going
16. Letter of Credit	Letter of Credit Recommendations	To be considered by Task	
Recommendations	The recommendations of the Letter of Credit Task Force Committee be	Force	
Periodic review	reviewed again in one year time.		



Working Group# 5

DEVELOPMENT APPLICATION PROCESSING SOFTWARE/AUTOMATING USER INTERFACE COMMITTEE				
ISSUE/OPPORTUNITY	POTENTIAL SOLUTION	IMPLEMENTATION	TIMEFRAME	
AMANDA upgrades as budgeted	Approvals to purchase, develop and implement UNIT TRACKING module and	Approvals have been provided	September	
not in place or implemented	the PROPERTY CONDITIONS module are implemented immediately.			
Access to Application Approval	Web Access for high volume developers (ultimately all permits/applicants) should	AMANDA 5/ WEB portal	2008-2009	
Status	be able to view how their application is moving along and show real time statuses.			
Zoning By-Law on-line Access	GIS interface to provide a layer to include the ZONING information on each parcel in Markham	Technology is available now, to be implemented by our IT department with 2-WAY GIS adaptor module.	TBD	
Document Management/Retrieval	Document Management system should be acquired to assist staff and management to locate corporate and business units documents	TBD		
Digital Submissions	Standardizing the submission requirements and providing the portal to submit digital drawings to link to the AMANDA application folder.	TBD		
Integration with other agencies	Web portal opportunities could enable commenting agencies to submit their comments directly to the AMANDA application folder	TBD		
e-Commerce	Web portal e-commerce opportunities to accept on line payments for many of Markham permits/licences and applications.	TBD		
Letter of Credit MGMT	The module is purchased and requires to be fully developed to automate releases for the applicants. Finance controls the business rules and manages the data input/maintenance of the releases manually. Markham could enable the full functionality of this module so that applicants can view their Letter of Credit on line and timelines with approvals would automatically release (or hold for	This could be implemented within 3 - 6 months with the stakeholders adding their input & business rules for development purposes. Currently, we have in house	2008	
	deficiencies) once the module has been developed	expertise available for development.		



Working Group# 6

COMPLETE APPLICATION SUBMISSION & PRE-CONSULTATION REQUIREMENTS ISSUES & OPPORTUNITIES			
ISSUE/OPPORTUNITY	POTENTIAL SOLUTION	IMPLEMENTATION	TIMEFRAME
Draft Proposed Official Plan Amendment (Passing by Council)	The wording of the draft OP amendment be finalized and passed by Council for adoption.	To be tabled at Development Services FALL	2008
Peer Reviews (Engineering)	To explore alternate options to conducting Engineering peer reviews.	It was determined that is it necessary for staff to continue the Peer Review procedure in order to provide information necessary to provide unbiased application reviews.	NA
MESP updates	MESP shall be deemed time sensitive and will be updated upon the discretion of the Director of Planning.	Updates of MESP will be requested on a given agreed time period.	TBD
Pre-consultation Meetings	This preliminary application meeting has been determined to provide both the Town and the applicant advantages of all inclusive development information that should be tabled and all requirements to be agreed upon (COMPLETE APPLICATION) to help minimize submission lags and expedite the development application approval process.	Valerie to investigate and promote to the Senior MGMT group	2008
Study Requirements	A comprehensive list of potential and mandatory studies will be identified within the Official Plan complete application proposed amendments. Site specific and development study criteria will be discussed and documented at the time of the Pre-consultation Development Application meeting.	The studies will be tabled and listed in the proposed draft OP amendment.	David Miller
Application Forms	Review and revision (if necessary) and transfer application forms to an electronic format for online submission	Review and revision of all development applications.	2008
Standardizing Application Submissions/Requirements	The submission requirements and the standardizing of information have been repeated in other working groups as Timelines and Automation. This must be incorporated into the proposed OP amendment in order to implement.	Passing of the OP amendment and the review/revision of all development application forms be implemented, approved and posted in electronic format to enable applicants to submit electronic application forms for affiance.	2008