



**BUILDING MARKHAM'S
FUTURE TOGETHER**



**2018 Budget
General Committee
November 6th, 2017
Proposed 2018 User Fee, Permit
and Fine Increases**



Agenda

1. Status of 2018 Operating Budget
2. Approval of user fee, permit and fine increases
3. Recommendation



1. Operating Budget

(\$000's)

(Excl. Planning & Design, Engineering, Building Standards and Waterworks)

1% = \$1,466k

Day-to-day Operations

Infrastructure Investment

City Controlled Operating Budget

Bill 148 - Fair Workplaces, Better Jobs Act

Total shortfall

October 31

	Tax Rate	
	\$	Increase %
Day-to-day Operations	2,838	1.94%
Infrastructure Investment	733	0.50%
City Controlled Operating Budget	3,571	2.44% A
Bill 148 - Fair Workplaces, Better Jobs Act	683 *	0.46% B
Total shortfall	4,254	2.90% C=A+B

* \$1.82M to be funded through user fees as presented at Budget Committee #6

Bill 148 – Fair Workplaces, Better Jobs Act

In June 2017, Bill 148 was introduced by the Provincial Government which has an impact on part-time, casual, temporary and seasonal employees. In October, Bill 148 received second reading and is currently with the Standing Committee for public consultation.

Some of the key amendments are as follows:

- Minimum Wage increase (\$11.60 to \$14.00/hour) – Effective January 1, 2018
- Emergency Leave – Additional 2 days – Effective January 1, 2018
- Vacation Pay – 4% to 6% for employees with > 5 years of services – Effective January 1, 2018
- Statutory Holidays – Revised calculation based on previous pay period – Effective January 1, 2018
- Equal Pay for Equal Work – part-time vs. full-time position pay equality – Effective April 1, 2018
 - **Total 2018 Budget impact: \$2.50M**

Future Budget impacts:

- Minimum Wage increase (\$14.00 to \$15.00/hour) – Effective January 1, 2019
- Standby Pay – Increased to 3 hours from 1-2 hours – Effective January 1, 2019 for non-union, January 1, 2020 for union
 - **Total future budget impact: \$0.60M**

Bill 148 – Fair Workplaces, Better Jobs Act

- The total Bill 148 Operating Budget impact is \$2.50M
- Staff propose that \$0.68M be funded through a tax rate increase of 0.46%
- It is proposed that the remaining annualized shortfall of \$1.82M (\$2.50M - \$0.68M) be funded through user fee, permits and fines increases as presented on October 27th
- New user fees will be implemented January 1, 2018, where applicable, with the incremental shortfall of \$0.57M due to later implementation dates funded from the Ramp-Up Reserve

Review Criteria & Guiding Principles

- All departments undertook a review of user fees to determine City's position using other municipalities as comparators
- Focused on rates that had a significant difference between our direct comparators
- Assessed the impact of increase in rates on users and volumes
- Limited the increase on children (learn to programs) and seniors
- Implement new user fees January 1, 2018, where possible, with the incremental shortfall of \$0.57M due to later implementation dates to be funded from the Ramp-Up Reserve
- 2018/19 will require monitoring to assess impact

Recreation Services

- The 2018 base rate includes the 2017 approved rate + 2.83% (CPI 1.90% + utilities 0.02% + aquatic wages 0.91%)
- The approach in looking at fees was to not impact programs such as DROP IN that allow for the greatest benefit to the community, based on cost and accessibility.
- The recommended changes to fees are generally in facility booking, where based on comparison to other municipalities in our Region we have capacity to increase
- Our "Learn To" programs - aquatics, sports, camps and general interest user fees are at the top of the range in the Region or at least within the top of the percentile and were only increased by 1.3%



Recreation Services

	A	B	C	D=C-A
	2018 Base Rate	Additional Fee	2018 New Rate	Rate Increase
Recreation Activities - Hourly unless otherwise noted	\$	%	\$	\$
Ice Permit - Adult	\$259.59	14.81%	\$296.98	\$37.39
Ice Permit - Minor	\$203.57	10.00%	\$223.37	\$19.80
Ice Permit - Non Resident	\$336.11	23.36%	\$412.46	\$76.35
Dry Pad Permit	\$94.55	14.00%	\$107.42	\$12.87
Pool Permit	\$56.94	14.00%	\$64.69	\$7.75
Learn to Skate - Pre-school/Children/Pre-teen, Learn to Play Hockey	\$10.74	10.50%	\$11.84	\$1.10
Indoor Soccer - Adult	\$183.59	15.15%	\$210.64	\$27.05
Indoor Soccer - Minor	\$142.92	11.21%	\$158.50	\$15.58
Fitness (monthly) - Adult	\$51.16	12.85%	\$57.55	\$6.39
Fitness (monthly) - Senior	\$36.13	11.80%	\$40.28	\$4.15
Fitness (monthly) - Spousal	\$45.61	16.75%	\$53.04	\$7.43
Aquatics - Swim Lessons Children (10 week)	\$110.15	1.30%	\$111.54	\$1.39
Camp (1 week)	\$196.37	1.30%	\$198.85	\$2.48
Non Resident Fee	\$10.00	50.00%	\$15.00	\$5.00
Camps - Before/After Care	\$2.50	60.00%	\$4.00	\$1.50

Ice rates are aligned with Richmond Hill's 2017 approved rates

Notes:

- 2018 Base Rate includes: 2017 approved rate + CPI, utilities, aquatics wage total increase of 2.83%
- 13% HST included in all except: non resident fee and camps – before/after Care (hourly)

Operations

	A	B	C	D=C-A
Operations Activities	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase \$
Sportsfields - Soccer/Baseball (Hourly) (Adult)	\$8.04	94.50%	\$15.43	\$7.39
Sportsfields - Soccer/Baseball (Hourly) (Minor)	\$5.62	38.40%	\$7.72	\$2.10
Sportsfields - Cricket (Hourly) (Adult)	\$4.41	249.89%	\$15.43	\$11.02
Sportsfields - Cricket (Hourly) (Minor)	\$4.41	75.06%	\$7.72	\$3.31
Road closure - Special events (major)	\$101.92	200.00%	\$301.92	\$200.00
Full Road Closure - non local roads	N/A	N/A	\$84.75	\$84.75
Road Occupancy - Construction	\$254.80	260.00%	\$904.80	\$650.00

Notes:

- 2018 Base Rate for sportsfields includes: 2017 approved rate + CPI, utilities, aquatics wage total increase of 2.83%
- 2018 Base Rate for others includes: 2017 approved rate + CPI, utilities total increase of 1.92%
- Rate was increased to match the highest rate amongst our municipal comparators (i.e. Richmond Hill and Mississauga)
- 13% HST included

Waste

	A	B	C	D=C-A
	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase \$
Waste - New fee				
Administration Fee for Exchange of Damaged Bins	N/A	N/A	\$5.65	\$5.65

Notes:

- 13% HST included

Library

	A	B	C	D=C-A
	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase \$
Library				
Get Ready to Write	\$56.24	3.00%	\$57.89	\$1.66
Games and Animation	\$148.39	3.00%	\$152.75	\$4.37
Meeting room rental (hourly) - Non-Profit	\$34.40	5.34%	\$36.20	\$1.80
Meeting room rental (hourly) - For Profit	\$68.80	5.34%	\$72.40	\$3.60

Notes:

- Meeting room rates were increased to align with community centres
- 13% HST included

Fire

	A	B	C	D=C-A
	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase \$
Fire				
Liquor Licence Inspection	\$163.85	58.62%	\$259.90	\$96.05

Notes:

- Comparators are six fire departments
- 13% HST included

Culture

	A	B	C	D=C-A
	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase
Museum Activities				
Church Sanctuary (2 hours)	\$ 720.96	5.00%	\$ 756.33	\$ 35.37
Church Hall Daytime (4 hours)	\$ 641.49	5.00%	\$ 672.96	\$ 31.47
Bandstand & Pavilion (max 4 hours)	\$ 1,041.13	5.00%	\$ 1,092.21	\$ 51.08
Bandstand or Pavilion Only (2.5 hours)	\$ 720.96	5.00%	\$ 756.33	\$ 35.37
Transportation Room (4 hours)	\$ 639.19	5.00%	\$ 670.55	\$ 31.36
Wedding Photos Exterior (2 hours)	\$ 239.55	5.00%	\$ 251.30	\$ 11.75
Full Day 5 Day Camp	\$ 255.82	10.00%	\$ 280.92	\$ 25.10
Programmed Children's Birthday Party base	\$ 188.55	10.00%	\$ 207.05	\$ 18.50

Notes:

- 2018 Base Rate includes: CPI and Utilities total increase of 1.92%
- No applicable comparators
- 13% HST included

Culture

	A	B	C	D=C-A
	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase \$
Theatre & Varley Activities				
Camp - 2 week program	\$512.66	10.00%	\$562.96	\$50.30
Kinder Theatre Camp - 1 week	\$256.84	10.00%	\$282.04	\$25.20
Rental Fee technical staff	\$40.31	5.00%	\$42.29	\$1.98
Rental Fee front of the house staff	\$81.77	5.00%	\$85.78	\$4.01
Adult Program (8 sessions)	\$208.46	10.00%	\$228.91	\$20.45
Children/Teen/Pre-teen Program (20 hours)	\$174.28	10.00%	\$191.38	\$17.10
Summer Full Day Camp (35 hours)	\$259.90	10.00%	\$285.40	\$25.50

Notes:

- 2018 Base Rate includes: CPI and Utilities total increase of 1.92%
- 13% HST included on all except: Children/Teen/Pre-teen Program and summer full day camp

Legislative Services

	A	B	C	D=C-A
	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase \$
Legislative Services				
Park in a prohibited area	\$40.00	38%	\$55.00	\$15.00
Park commercial vehicle in residential area	\$40.00	75%	\$70.00	\$30.00
Park within nine metres from an intersection	\$40.00	25%	\$50.00	\$10.00
Park on private property without consent	\$40.00	13%	\$45.00	\$5.00
Park in a no stopping area	\$40.00	25%	\$50.00	\$10.00

Notes:

- HST not applicable
- Rates were increased to match the highest rate amongst our municipal comparators (i.e. Toronto, Mississauga, Aurora)

Financial Services

	A	B	C	D=C-A
	2018 Base Rate	Additional Fee Increase	2018 New Rate	Rate Increase
Financial Services	\$	%	\$	\$
Mortgage Administrative Fee	\$8.50	65%	\$14.00	\$5.50

Notes:

- HST not applicable
- Rate was increased to match the highest rate amongst our municipal comparators (i.e. Vaughan)

Sustainability & Asset Management

	A	B	C	D=C-A
	2018 Base Rate \$	Additional Fee Increase %	2018 New Rate \$	Rate Increase \$
Service Connection engineering drawings				
1st drawing	\$56.50	100%	\$113.00	\$56.50
Each additional drawing	\$28.25	100%	\$56.50	\$28.25
Expedited processing - 1st drawing	N/A	N/A	\$169.50	\$169.50
Expedited processing - each additional drawing	N/A	N/A	\$84.75	\$84.75
Each hard/printed drawing (map size)	N/A	N/A	\$56.50	\$56.50

Notes:

- Currently homeowners are not charged for drawings
- Rates were increased to be comparable to the highest rate amongst our municipal comparators
- 13% HST included

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3. Recommendation

- THAT the 2018 user fee, permit and fine increases and their respective effective dates as outlined in Appendix A of the report be approved;
- AND THAT Staff be authorized and directed to do all things necessary to give effect to this resolution.