

**Advisory Committee on Accessibility
Minutes**

Date: Monday, September 16, 2024
Time: 5:00pm
Location: Ontario Room (hybrid meeting)
Interim Chair: Edward Lau

<p>Members present Edward Lau (Chair) Jewell Lofsky (Co-Vice-Chair) Yoyo Chen (Co-Vice-Chair) Regional Councillor Alan Ho Councillor Ritch Lau Kim Adeney Satya Arora Stephanie Mak</p> <p>Regrets: Babak Esmaeilzadeh-faal Christina Lee</p>	<p>Staff: Dana Honsberger, Project Manager, Facilities Assets Joanne Kinya Baker, Manager, Diversity, Equity, and Inclusion Joann Sotiropoulos, Senior Manager, Transformation Office, Learning, OD & Inclusion Laura Gold, Council Committee Coordinator</p>
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TOPIC	DISCUSSION	ACTION
1. Call to Order	The Advisory Committee on Accessibility convened at 5:07 PM with Edward Lau in the Chair. The City's Indigenous Land Acknowledgement was read.	
2. Approval of Advisory Committee on Accessibility Minutes & Review of Action Items	Moved by Satya Arora Seconded by YoYo Chen That the Minutes of the July 8, 2024, Markham Accessibility Advisory Committee be approved as presented.	Carried
3. Multi Year Accessibility Plan Update	Madi Crespo, BDO, provided a presentation on the draft Multi Year Accessibility Plan. Some of the highlights of the presentation included the plan is intended to be for today and tomorrow; that the percentage of Markham residents with a disability is growing as the population ages; an overview of the staff and community survey results; that a section	

	<p>regarding culture was added to the plan; and that the completed plan will be available in different formats in the future.</p> <p>Ms. Crespo discussed with the Committee the possibility of adding in snapshot about a few Members of the Committee in plan. An interview could be coordinated with Members interested in sharing their personal experience on the Committee.</p> <p>The Committee suggested that these snapshots should be included throughout the plan, noting the importance of including the information in different formats as people process information differently. A Member also noted that language in the plan should be clear and simple.</p> <p>The Committee was asked to provide feedback by email on the draft plan by Friday, September 17, 2024.</p> <p>The Committee noted that housing affordability was noted to be a key challenge for both seniors and people with a disability.</p>	
<p>4. International Day for Persons with a Disability</p>	<p>The Committee discussed what it would do in celebration of International Day for Persons with a Disability. After careful consideration, Members decided to refrain from having a formal event celebrating the International Day for Persons with a Disability. Rather it will focus on hold an event in the spring in celebration of National Accessibility Week.</p> <p>Members discussed having a committee dinner to celebrate the holidays and the International Day for Persons with a Disability in December.</p>	
<p>5. Subcommittees Plan Updates</p>	<p><u>Cycling and Pedestrian Committee Update</u> Kim Adeney, Accessibility Representative, Cycling and Pedestrian Advisory Committee, provided an update on the committee’s activities with respect to accessibility. Ms. Audney advised that the City is implementing best practices with respect to accessibility on its trails, specifically with respect to signage, wayfinding, and trail surfaces. Ms. Adeney advised that she will be completing her term on the Markham Accessibility Advisory Committee in December and that a new representative from the</p>	

	Committee will need to be appointed to serve as the Accessibility Representative on the Cycling and Pedestrian Advisory Committee.	
6. Markham Accessibility Advisory Committee Marketing Material	Edward Lau, Chair, Markham Accessibility Advisory Committee, reported that Unionville High School has been working with the Committee to develop marketing material for the Committee. Members noted that the design needs to be accessible and met Corporate Communication branding guidelines.	
7. Roundtable	The Committee requested that a portion of the November meeting be devoted to business planning for 2025.	
8. Adjournment	The Markham Accessibility Advisory Committee adjourned at 6:49 PM.	
Next Meeting Date	The next meeting of the Markham Accessibility Advisory Committee will be held on October 28, 2024.	