



RACE RELATIONS COMMITTEE

Agenda

Zoom Meeting

December 5, 2022

6:00 p.m.

<i>Attendance:</i>	
<u>Committee</u>	<u>Regrets</u>
Nayani Nandakumar, Vice Chair Satya Arora Edward Choi Madge Logan Jas Atwal Claudette Rutherford Danielle Russell	Darius Sookram, Chair Sujane Kandasamy Suat Kenar Faiz Mohyuddin Mohamad Mtairek Councillor Isa Lee Hamza Sivanathan
<u>Staff</u> Joanne Kinya Baker, Staff Liaison (Diversity, Equity and Inclusion Specialist) Chasidy Palmer, Intern, CAO's Office Jamaal Kossy, Staff Liaison (Diversity, Equity and Inclusion Specialist) Hristina Giantsopoulos, Election and Committee Coordinator	Alicia Lauzon, York Regional Police

1. Chair's Opening Remarks

The meeting began at 6:05 PM. Nayani Nandakumar presided as Chair and began the meeting with a reading of the Land Acknowledgement.

There were 7 members present at the start of the meeting. The quorum requirement is 8. The Committee proceeded to provide high level updates on agenda items and did not vote on any matter, including the adoption of the agenda and previous minutes.

Joanne Kinya Baker, introduced Jamaal Kossy, the City's new Diversity Equity and Inclusion Specialist who will step in for approximately 12 months while Joanne is on leave.

2. Adoption of the December 5, 2022, agenda.

Moved by:

Seconded by:

That the November 7, 2022 Race Relations Committee Meeting Agenda be adopted.

3. Approval of the Minutes from November 7, 2022.

Moved by:

Seconded by:

That the November 7, 2022, Race Relations Committee Minutes be adopted.

4. Business Related to Previous Minutes

Language and Training Discussion

The Committee discussed the importance of language and suggested that a training session be prepared to increase knowledge within the Committee and be able to share the information and additional resources going forward.

MFOM Online or In-person

Further information will be provided at an upcoming meeting.

Meeting Other Committee Groups

In support of intersectionality, the Committee suggested that there be communication with other Advisory Committee Chairs and that a list of all Advisory Committees be provided at an upcoming meeting.

5. Committee and Sub-Committee Updates

DEI Office Update

Ms. Baker introduced guest speaker, Shervin Ghaem-Maghani, PHD Candidate at U o T, who addressed the Committee to introduce his research on community planning and engagement, from the perspective of immigrants and municipalities. Mr. Ghaem-Maghani will evaluate how the planning policies and decisions are made in a municipality in an effort to create a greater sense of belonging and inclusion in communities. His research will focus on 5 municipalities, including Markham. Mr. Ghaem-Maghani noted the uniqueness of the City's Diversity Action Plan (DAP).

Chasidy Palmer presented, Street Naming Practices and Procedures, which provided an overview of naming conventions, factors of consideration and policy development of other municipalities. She noted the importance of history and sharing of information to promote awareness to the significance and potential conflicts surrounding a name. This information may be used to establish a policy at the City in the future.

Race Relations Sub-Committees

- Many Faces of Markham Sub Committee
 - The event may move forward in 2023 as an in-person event.
- Policy Sub-Committee
 - Terms of Reference Update
Claudette reported that a previous version of the Terms of Reference was reviewed and provided some preliminary feedback.
- Communications Sub-Committee
 - Further information will be provided at an upcoming meeting.

6. New Business/Other

There was a high level discussion on data deliverables and metrics for the Anti-Black Racism Strategy and that they are tied to the DAP, and the City's Strategic Plan, Building Markham's Future Together.

There was a brief discussion in relation to the renaming of the RRC and that the Committee may consider a motion at a future meeting.

7. Next Official Meeting Date: Monday, January 9, 2023, at 6:00 PM

8. Adjournment

That the Race Relations meeting ended at 8:10 PM.