



RACE RELATIONS COMMITTEE

Minutes

Zoom Meeting

October 4, 2021

6:00 p.m.

MINUTES

<p><i>Attendance:</i></p> <p><u>Committee</u></p> <p>Darius Sookram, Chair Nayani Nandakumar, Vice Chair Claudette Rutherford Danielle Russell Edward Choi left the meeting at 6:24 PM Madge Logan Sujane Kandasamy Mohamad Mtairek Hamza Sivanathan Councillor Isa Lee</p> <p><u>Guests</u></p> <p>Nancy Mitchell Stephanie Dei</p> <p><u>Staff</u></p> <p>Joanne Kinya Baker, Staff Liaison (Diversity, Equity and Inclusion Specialist) Mona Nazif, Staff Liaison (Senior Manager, Human Resources) Hristina Giantsopoulos, Election and Committee Coordinator</p>	<p><u>Regrets</u></p> <p>Tamarie Warner Suat Kenar Faiz Mohyuddin</p>
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Please note that the Anti-Black Racism Discovery Session took place at 5:30 PM – 6:00 PM in a separate meeting.

1. Chair's Opening Remarks

Darius Sookram, Chair called the meeting to order at 6:06 PM and read the City of Markham Indigenous Land Acknowledgement.

2. Adoption of the October 4, 2021 agenda.

Moved by: Nayani Nandakumar
Seconded by: Sujane Kandasamy

That the October 4, 2021 Race Relations Committee Meeting Agenda be adopted.

Carried

3. Approval of the Minutes from September 13, 2021

Moved by Madge Logan
Seconded by Councillor Isa Lee

That the September 13, 2021 Race Relations Committee Minutes be adopted.

Carried

4. Business Related to Previous Minutes

The Committee made an amendment to item 8a) in the previous minutes and replaced the bullet point “That the topic of Anti-Black Racism may be scary and intimidating for people” with, “That the topic of Anti-Black Racism may be uncomfortable to discuss.”

Moved by Councillor Isa Lee
Seconded by Danielle Russell

That the Committee consent to the friendly amendment to item 8a) in the September 13, 2021 Race Relations Committee Meeting Minutes as follows:

That the topic of Anti-Black Racism may be uncomfortable to discuss.

Carried

5. Diversity Action Plan and Anti-Black Racism Action Plan Discovery Session

The Committee participated in Discovery Sessions for the Diversity Action Plan as facilitated by the Ted Rogers School of Management Diversity Institute representatives: Nancy Mitchell and Stephanie Dei.

The meeting ended after completion of the Diversity Action Plan Discovery Session at approximately 8:00 PM and all other agenda items were deferred to the November 1, 2021 meeting.

