



Diversifying Recruitment





Markham Fire Vision Statement



Markham Fire & Emergency Services will be a pro-active leader in modernizing all aspects of Fire Protection & Service Delivery



City of Markham Scholarship

City of Markham Donation



2007 Smeal Pumper Rescue, Spartan Gladiator



City of Markham Scholarship

Donation: City has donated a 2007 Smeal fire truck and will donate end of life gear, hose and equipment to Humber College Fire Program.

Scholarship: Humber College will create a scholarship for the City of Markham.

Schooling: The scholarship will consist of 2 years of fire protection diploma and a 1 year pre-fire service program.

Certifications: The City will provide equipment and pay for air brake (DZ) License and Ontario Fire Administration Inc. certifications.



City of Markham Scholarship

Students: To enhance our racial diversity, the City will select two students (Markham residents) that identify as Black, Indigenous or Racialized for each of the next four academic years (2021 to 2024) to receive the Scholarship

Student Fees: Humber College will provide the students with full financial scholarships for the Fire Services Diploma program and the subsequent Pre-Service Firefighter Education and Training Program

Employment: Upon successful completion of both Programs, certifications, DZ licence and interview, the candidates will be offered employment as a firefighter with the City



City of Markham Scholarship

Other:

- Selected Students will be provided with mentorship by MFES
- City will receive donor recognition by Humber College
- Students will be eligible for one year of summer student employment with MFES



City of Markham Scholarship

Two students have been identified for the scholarship and have started schooling as our Sept 2021

A press conference will be arranged to highlight the program and the great work the City of Markham, in partnership with Humber College, is doing to address systemic barriers

Recommendation: That the Chief Administrative Officer be authorized to execute the Donation Agreement between the City of Markham and Humber College, and any and all associated documents, upon satisfactory review by the City Solicitor.



City of Markham Scholarship

Questions