

ADR Chambers Clients

- City of Brantford
- City of Kawartha Lakes
- City of Kitchener
- City of Markham
- City of Niagara Falls
- City of Port Colborne
- City of Richmond Hill
- City of Timmins
- City of Waterloo
- City of Welland
- Regional Municipality of Niagara
- Town of Fort Erie
- Town of Georgina
- Town of Grimsby
- Town of Niagara-On-The-Lake
- Town of Pelham
- County of Dufferin
- Haldimand County
- Township of Larder Lake
- Township of Woolwich
- Township of North Dumfries
- Township of Wainfleet
- Municipality of Leamington
- Waterloo Region District School Board
- Durham District School Board

Charles Harnick is the Integrity Commissioner for:

- City of Richmond Hill
- City of Kawartha Lakes,
- County of Dufferin
- Haldimand County,
- Township of Larder Lake,
- Municipality of Leamington,