



# Policing in a Changing Environment



Jim MacSween  
Chief of Police

Chris Bullen  
Superintendent, #5 District

November 24, 2020



# York Regional Police Executive Command Team



**Jim MacSween**  
Chief of Police



**Brian Bigras**  
Deputy Chief  
Investigations



**Paulo Da Silva**  
Deputy Chief  
Administration



**Cecile Hammond**  
Deputy Chief  
Support



**Robertson Rouse**  
Deputy Chief  
Operations



# Presentation Overview

- 2020 Milestones and Plans
- COVID-19 and Crime Trends
- Maintaining Public Trust
- Technology and Innovation
- Mental Health Response
- Wellness Initiatives
- Community specific Initiatives
- Major Communities Comparators
- Questions





# 2020 Milestones



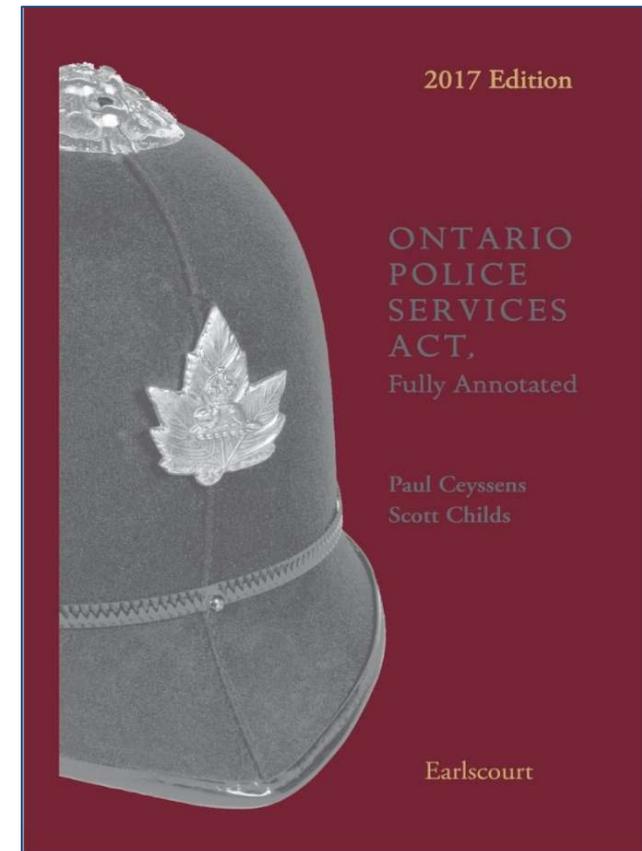


# Police Services Act

## Core Police Functions

Adequate and effective police services must include, at a minimum, all of the following police services:

1. Crime prevention
2. Law enforcement
3. Assistance to victims of crime
4. Public order maintenance
5. Emergency response





# 2020-2022 Business Plan

YORK REGIONAL POLICE • 2020-2022 BUSINESS PLAN

f t i VISIT YRP.CA

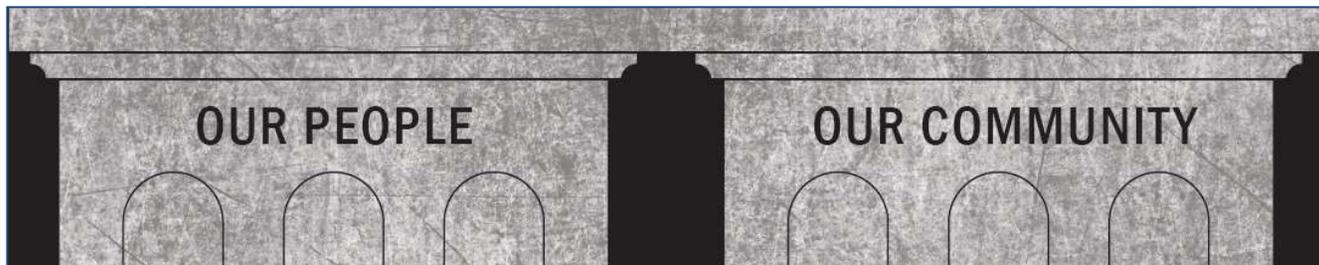
ABOUT BUSINESS PLAN FEEDBACK

**Our roadmap for 2020 to 2022**

Welcome to our first-ever digital business plan. We encourage you to explore and learn more about our past accomplishments and future priorities.

WATCH A GREETING FROM OUR POLICE CHIEF AND BOARD CHAIR

The screenshot shows a woman with curly hair looking at a police officer who is holding a notepad. The background is a modern building with large windows. The website header includes the York Regional Police logo, navigation links for 'ABOUT', 'BUSINESS PLAN', and 'FEEDBACK', and social media icons for Facebook, Twitter, and Instagram. A main heading reads 'Our roadmap for 2020 to 2022' followed by a welcome message and a video link.





# COVID-19 Impacts

- Collaboration with York Region Emergency Operations Centre
- Procurement challenge and evolution of Personal Protective Equipment (PPE)
- Stepped-up facilities and vehicle cleaning
- Social distancing & mandatory masks in the workplace
- E-meetings and use of technologies
- Providing essential services to our communities

**WHEN IT COMES TO PPE: THINK FIRST**

**AT YRP, PPE ALWAYS INCLUDES GLOVES, EYE PROTECTION AND HAND HYGIENE, IN ADDITION TO A MASK:**

**SURGICAL MASK**

Required if a member is:

- Interacting with others when physical distancing cannot be maintained
- Responding to a call for service during which physical distancing cannot be maintained or during which someone is suspected to be or has been identified as COVID-19 positive



**N95 RESPIRATOR MASK/ AIR PURIFYING RESPIRATOR (APR)**

Required if a member is:

- Participating in tactical investigations, including the administration of Narcan
- Administering or assisting paramedics with CPR
- Other situations where a respirator is required



**CLOTH FACE COVERING**

Should only be worn if a member is:

- Entering or working in enclosed public spaces in compliance with mandatory public health regulations, without the need for PPE such as a YRP lobby or restaurant

Cloth face coverings shall not be worn by frontline members where PPE is required, for example, calls for service or any interaction where physical distancing cannot be maintained.



Direction for use of PPE for York Regional Police members has been developed with guidance and COVID-19 research provided by [Public Health Ontario](#) and [Centers for Disease Control and Prevention \(CDC\)](#). Questions or concerns? Email [COVID19support@yrp.ca](mailto:COVID19support@yrp.ca).





# COVID-19 Impacts

## Crimes Against Persons (6.2%)

- Sexual Violations (27.9%)
- Assault (5.3%)

## Crimes Against Property (13.1%)

- Break and Enter (25.2%)
- Theft \$5,000 or Under (18.6%)
- Mischief (9.1%)

## Breach of Probation (9.5%)

## Traffic Violations (23.1%)

- Impaired Operation (15.3%)

## Crimes Against Property

- Theft Over \$5,000 (9.4%)
- Fraud (4.1%)

## Bail Violations (26.3%)

## Weapons Violations (0.1%)

## **Drug Violations (47.3%)**

- **Drug Possession (46.2%)**
- **Drug Trafficking (54.9%)**

## Traffic Violations

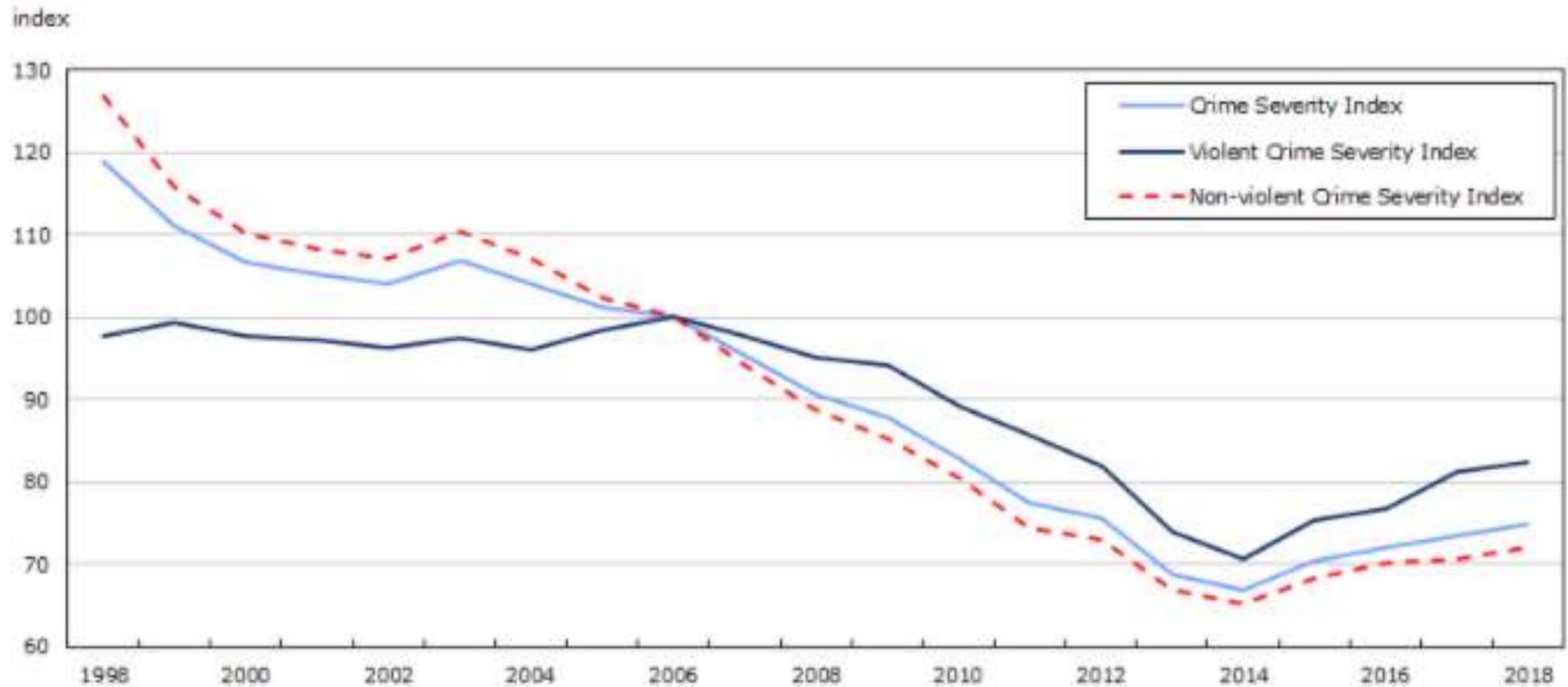
- Dangerous Operation (17.5%)





# Crime Trends in Canada

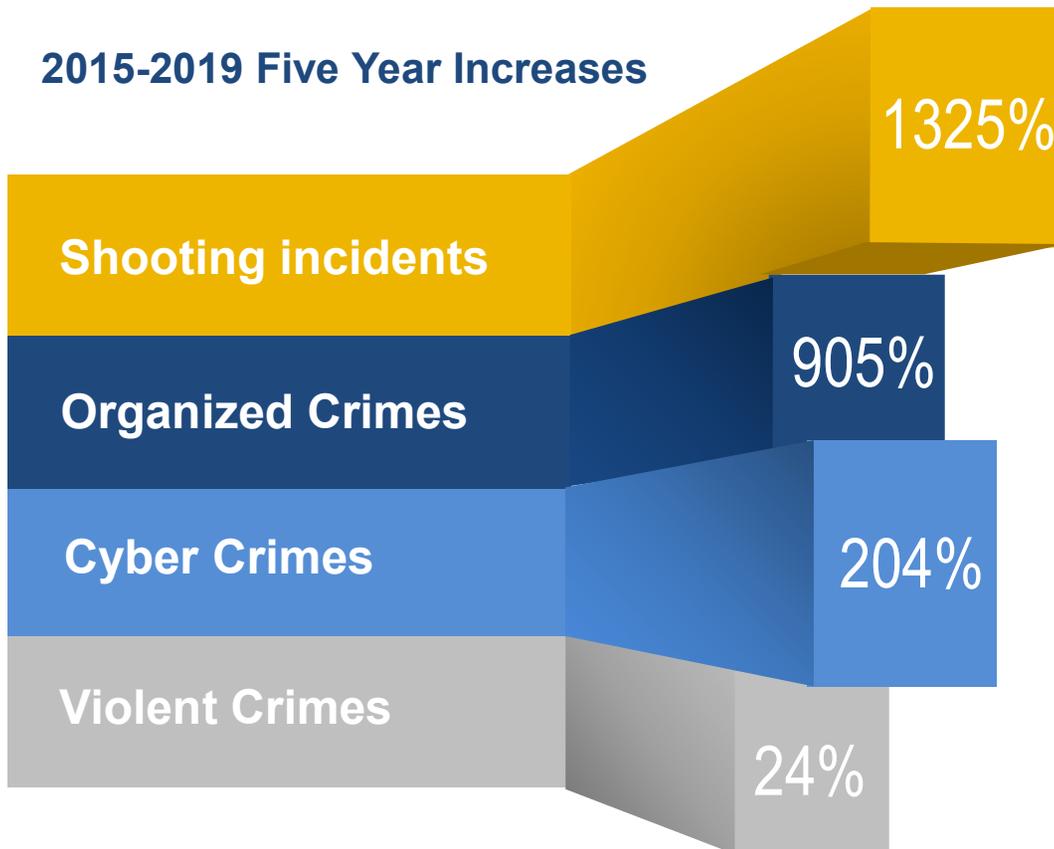
Police-reported Crime Severity Indexes, Canada, 1998 to 2018





# Violent and Organized Crime Increases

## 2015-2019 Five Year Increases



**123%**  
Increase in Investigations  
Branch overtime hours  
from 2015 to 2019

**175%**  
Increase in wire room  
interception hours  
from 2015 to 2019



PROJECT  
SINDACATO



# Sophistication and Complexities of Crime

**PROJECT ENDGAME**

**29**  
People charged

**70+**  
Total charges

Approximately  
**\$10 MILLION**  
in assets seized

**11**  
Firearms seized

Approximately  
**\$1.5 MILLION**  
in top-shelf liquor seized

For more information: [yrp.ca/Endgame](http://yrp.ca/Endgame)

**PROJECT Platinum**

**30**  
Search warrants executed

**11**  
Tow trucks seized

**40+**  
Illegal firearms seized

For more information: [yrp.ca/Platinum](http://yrp.ca/Platinum)

**JOINT-FORCES OPERATION**

Project  
**SINDACATO**

Project Cost:  
**\$8 MILLION**

9 Arrests 41 Charges	9 Arrests 41 Charges
-------------------------	-------------------------

Seizures totaled an estimated \$35 million.

Seizures totaled an estimated \$35 million.

**JOINT-FORCES OPERATION**

Project  
**KRAKEN**

Project Cost:  
**\$162,946**

**73 Arrests**  
**683 Charges**

**\$92,000** in cash was seized.

**Project Stanley**

17 arrested  
183 charges including gun and drug trafficking

**Project Villa**

12 arrested  
75 charges laid so far



# Maintaining Public Trust

## Proactive Initiatives

- Inclusivity Charter
- Human Rights Classroom at Community Safety Village
- Eradicating Racism and Strengthening Public Trust
- Community Safety and Wellbeing Plan
- Character Community





# Youth Engagement



## WHOLE SCHOOLS APPROACH

- Engagement versus Enforcement
- Community Safety Village
- Values, Influences and Peers (VIP Program)
- Positive Strides Camp, Photography Club, Running Club, Youth-in-Policing (YIPI) Program
- Human Rights Classroom



*“We don’t believe the time to engage youth is after they have graduated.”*





# Transforming Policing With Technology

## Policing Smarter

- Business Intelligence
- SPIDR Customer Service
- Digital Evidence Management System
- Remote Video Testimony
- Project Street View

## Upcoming Technologies

- Connected Officer
- Next Generation 9-1-1
- Automated License Plate Reader
- Member Wellness Dashboard
- Connected Communities





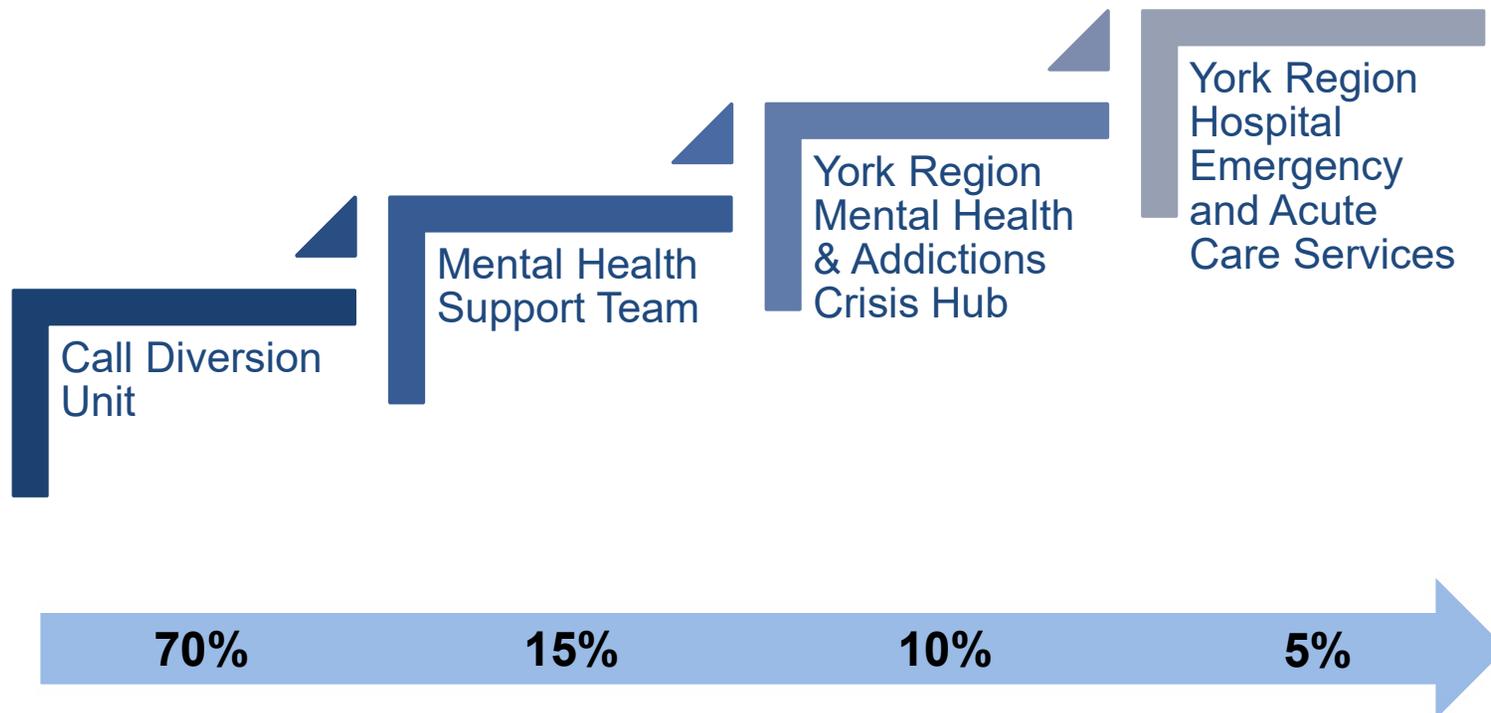
# Mental Health Current Response





# Mental Health Future State

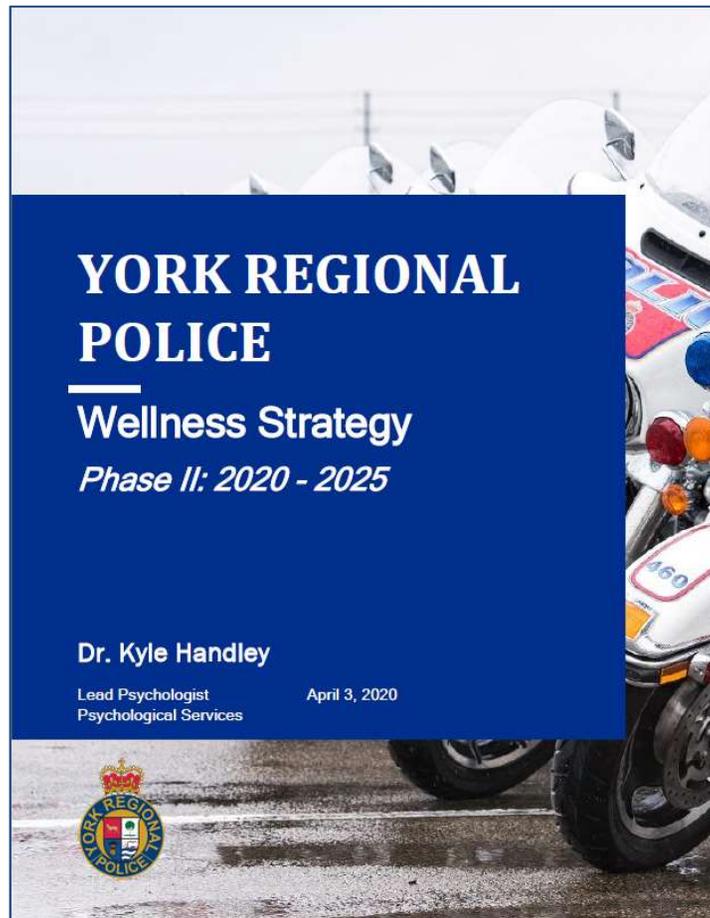
Consultation with the Associate Minister of Mental Health



Opportunity cost of mental health response \$4 million annually



# Wellness Initiatives





# Breakthrough



Opportunity cost of lost productivity \$20 million annually



## Snapshot of Our People

### 2020 Authorized Strength

Police Officers	1,681
Civilian	683
Male	79%
Female	21%
Diversity	23%

- More than 65 different languages spoken by our members
- Close to 600 members speak more than one language

### 5 District Staffing

Uniform	166
CIB	39
COR	11
Civilian	7
Total Staff	223

### Patrol Units

Day	20
Afternoons	+10 overlap
Night	20



## Surveys of our Communities

- **Top Community Priorities (2019)**
  1. Crimes Against Property
  2. Guns and Gangs
  3. Violent Crimes
  4. Traffic Safety/ Enforcement
  5. Drug Control/ Enforcement
- **Top Business Concerns (2018)**
  - Break-ins
  - Property damage/graffiti
  - Fraud/Cyber fraud
- **Top Youth Priorities (2019)**
  - Bullying at school
  - Drug selling
  - Gang activity



## PROJECT Double Down

- Project launched into underground casinos scattered across the City of Markham
- To date, #5 District officers, partnering with Guns, Gangs & Drug Enforcement, have:



Executed 13 warrants

Made 150 arrests

Laid 170 criminal charges

Laid 554 provincial charges

Seized almost \$1.4 million in cash and property





## Video Camera Registry (VCR Program)

- Gives community the option to let YRP know they have installed residential or commercial security camera which may assist police in investigations
- Does not grant police direct access to cameras – officers must still seek permission to view and use footage
- Sign up for the Security Camera Registry through our website at [yrp.ca/RegisterMyCam](http://yrp.ca/RegisterMyCam)



*There are currently  
167 cameras on the registry  
in Markham*



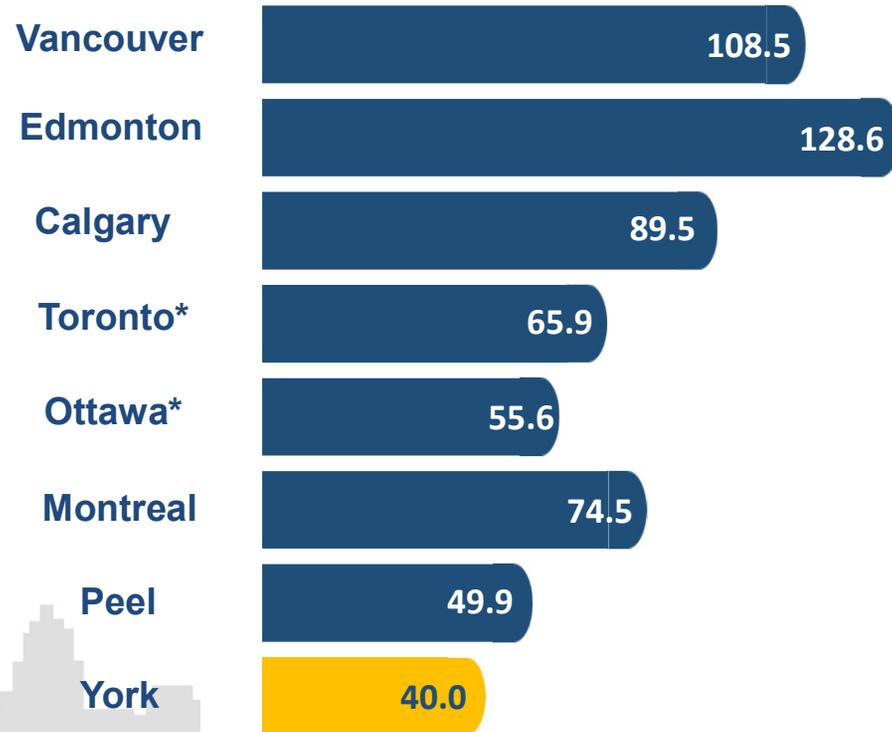


# Major Communities Comparators

## Gross Cost Per Capita



## Crime Severity Index



Crime severity index based on 2018 data, 2019 publication deferred by Statistics Canada

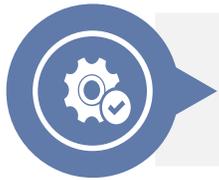
\*Toronto & Ottawa 2019 gross cost per capita not available.



# Evolution in Policing



**Complexity  
Of Crime**



**Innovation  
& Technology**



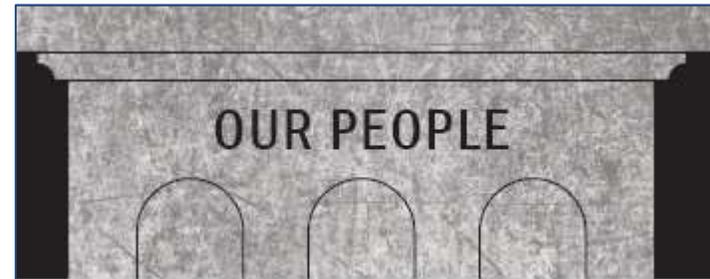
**Mental Health  
Response**



**Member  
Wellness**



**Breakthrough**





# Thank you

## Questions?



[yrp.ca](http://yrp.ca)

**Deeds Speak**