



Policing in a Changing Environment



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York Regional Police Executive Command Team



Jim MacSween
Chief of Police



Brian Bigras
Deputy Chief
Investigations



Paulo Da Silva
Deputy Chief
Administration



Cecile Hammond
Deputy Chief
Support



Robertson Rouse
Deputy Chief
Operations



Presentation Overview

- 2020 Milestones and Plans
- COVID-19 and Crime Trends
- Maintaining Public Trust
- Technology and Innovation
- Mental Health Response
- Wellness Initiatives
- Community specific Initiatives
- Major Communities Comparators
- Questions





2020 Milestones



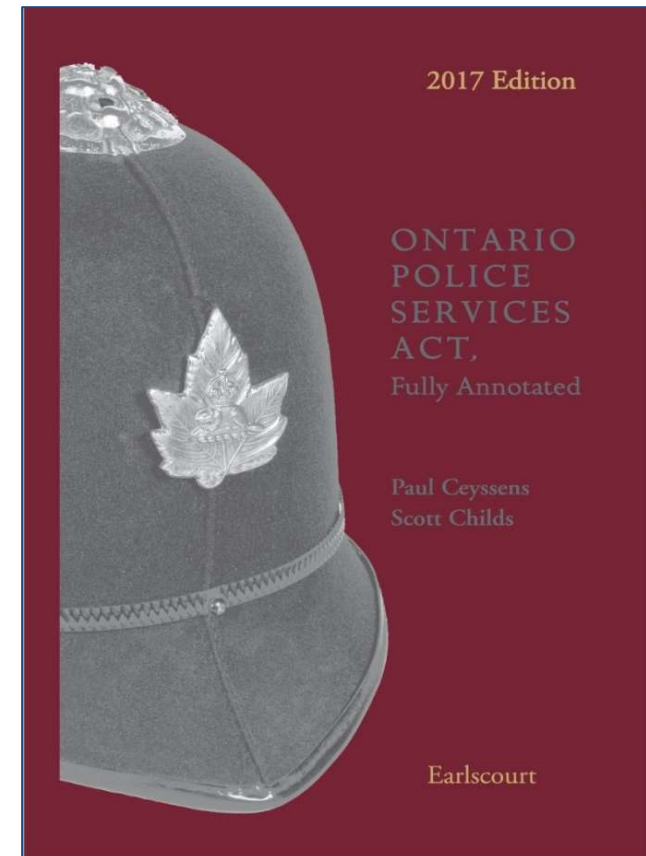


Police Services Act

Core Police Functions

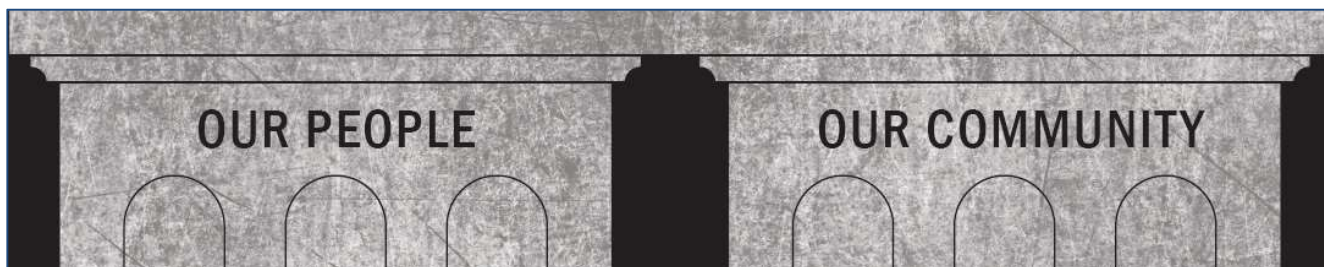
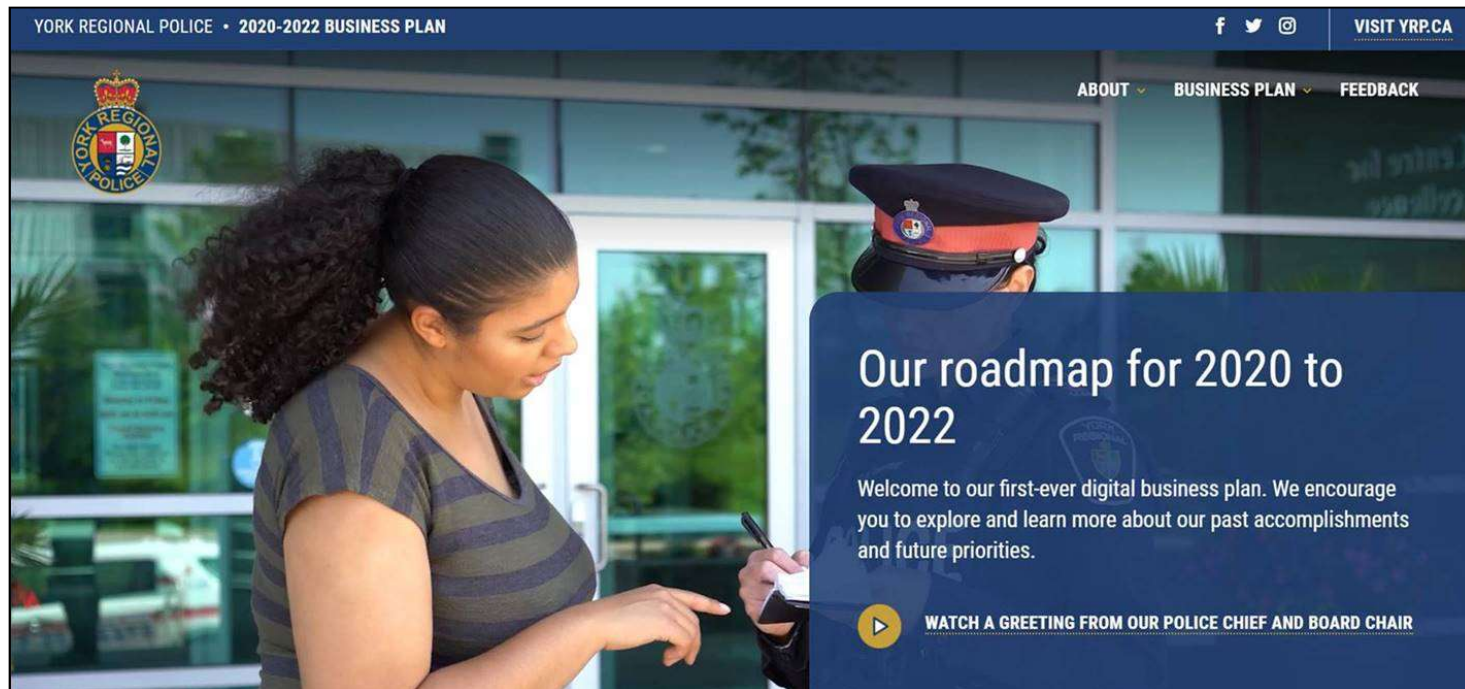
Adequate and effective police services must include, at a minimum, all of the following police services:

1. Crime prevention
2. Law enforcement
3. Assistance to victims of crime
4. Public order maintenance
5. Emergency response





2020-2022 Business Plan





COVID-19 Impacts

- Collaboration with York Region Emergency Operations Centre
- Procurement challenge and evolution of Personal Protective Equipment (PPE)
- Stepped-up facilities and vehicle cleaning
- Social distancing & mandatory masks in the workplace
- E-meetings and use of technologies
- Providing essential services to our communities

WHEN IT COMES TO PPE: THINK FIRST

AT YRP, PPE ALWAYS INCLUDES GLOVES, EYE PROTECTION AND HAND HYGIENE, IN ADDITION TO A MASK:

SURGICAL MASK

Required if a member is:

- Interacting with others when physical distancing cannot be maintained
- Responding to a call for service during which physical distancing cannot be maintained or during which someone is suspected to be or has been identified as COVID-19 positive

**N95 RESPIRATOR MASK/
AIR PURIFYING RESPIRATOR (APR)**

Required if a member is:

- Participating in tentant investigations, including the administration of Narcan
- Administering or assisting paramedics with CPR
- Other situations where a respirator is required

CLOTH FACE COVERING

Should only be worn if a member is:

- Entering or working in enclosed public spaces in compliance with mandatory public health regulations, without the need for PPE such as a YRP lobby or restaurant

Cloth face coverings shall not be worn by frontline members where PPE is required, for example, calls for service or any interaction where physical distancing cannot be maintained.

Direction for use of PPE for York Regional Police members has been developed with guidance and COVID-19 research provided by [Public Health Ontario](#) and [Partners for Disease Control and Prevention \(CDC\)](#). Questions or concerns? Email COVID19support@yrip.ca



COVID-19 Impacts

Crimes Against Persons (6.2%)

- Sexual Violations (27.9%)
- Assault (5.3%)

Crimes Against Property (13.1%)

- Break and Enter (25.2%)
- Theft \$5,000 or Under (18.6%)
- Mischief (9.1%)

Breach of Probation (9.5%)

Traffic Violations (23.1%)

- Impaired Operation (15.3%)

Crimes Against Property

- Theft Over \$5,000 (9.4%)
- Fraud (4.1%)

Bail Violations (26.3%)

Weapons Violations (0.1%)

Drug Violations (47.3%)

- **Drug Possession (46.2%)**
- **Drug Trafficking (54.9%)**

Traffic Violations

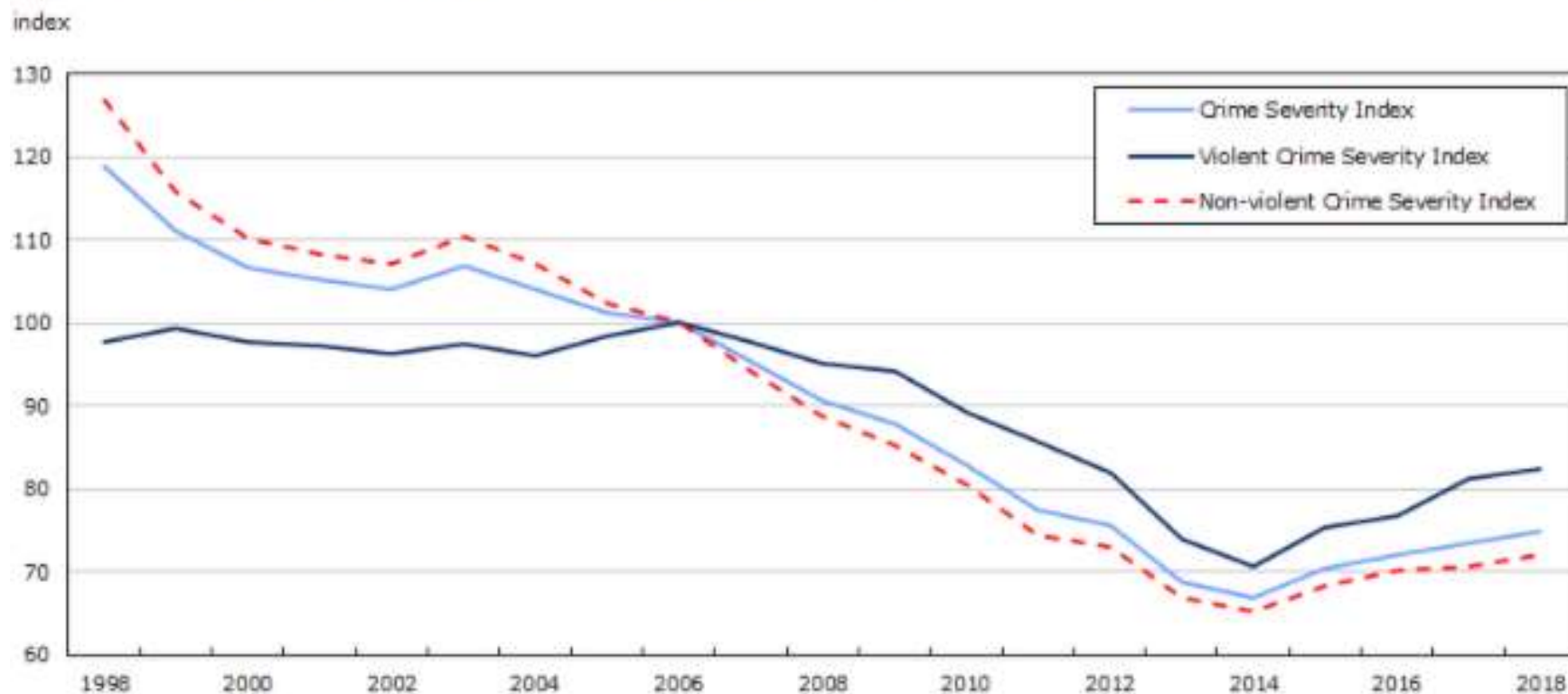
- Dangerous Operation (17.5%)





Crime Trends in Canada

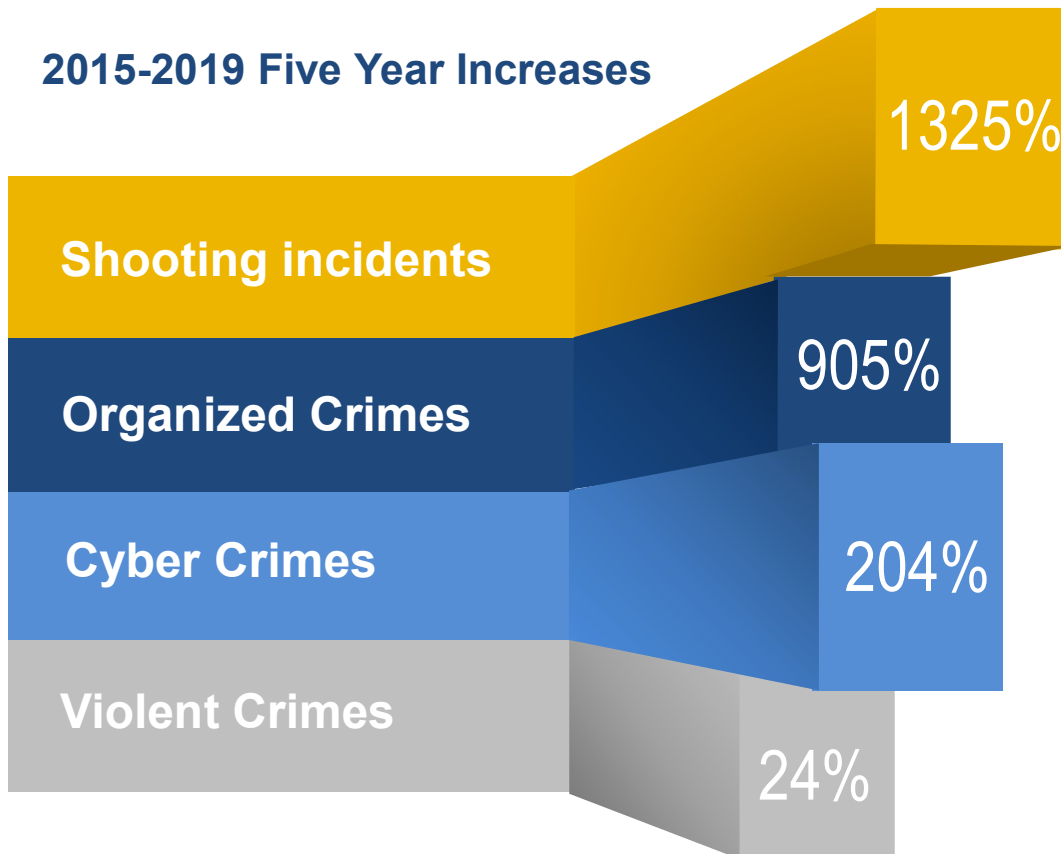
Police-reported Crime Severity Indexes, Canada, 1998 to 2018





Violent and Organized Crime Increases

2015-2019 Five Year Increases



123%

Increase in Investigations
Branch overtime hours
from 2015 to 2019

175%

Increase in wire room
interception hours
from 2015 to 2019



PROJECT SINDACATO



Sophistication and Complexities of Crime

**PROJECT
ENDGAME**

29
People charged

70+
Total charges

Approximately
\$10 MILLION
in assets seized

11
Firearms seized

Approximately
\$1.5 MILLION
in top-shelf
liquor seized

For more information: yrp.ca/Endgame



**PROJECT
Platinum**

30
Search warrants
executed

11
Tow trucks
seized

40+
Illegal firearms
seized

For more information: yrp.ca/Platinum



JOINT-FORCES OPERATION

**Project
SINDACATO**

Project Cost:
\$8 MILLION

9 Arrests 41 Charges	9 Arrests 41 Charges
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Seizures totaled
an estimated
\$35 million.

Seizures tota
an estimated
\$35 million.

JOINT-FORCES OPERATION

**Project
KRAKEN**

Project Cost:
\$162,946

**73 Arrests
683 Charges**

**\$92,000 in cash
was seized.**

**Project
Stanley**

17 arrested
183 charges including gun and
drug trafficking

**Project
Villa**

12 arrested
75 charges laid so far



Maintaining Public Trust

Proactive Initiatives

- Inclusivity Charter
- Human Rights Classroom at Community Safety Village
- Eradicating Racism and Strengthening Public Trust
- Community Safety and Wellbeing Plan
- Character Community





Youth Engagement

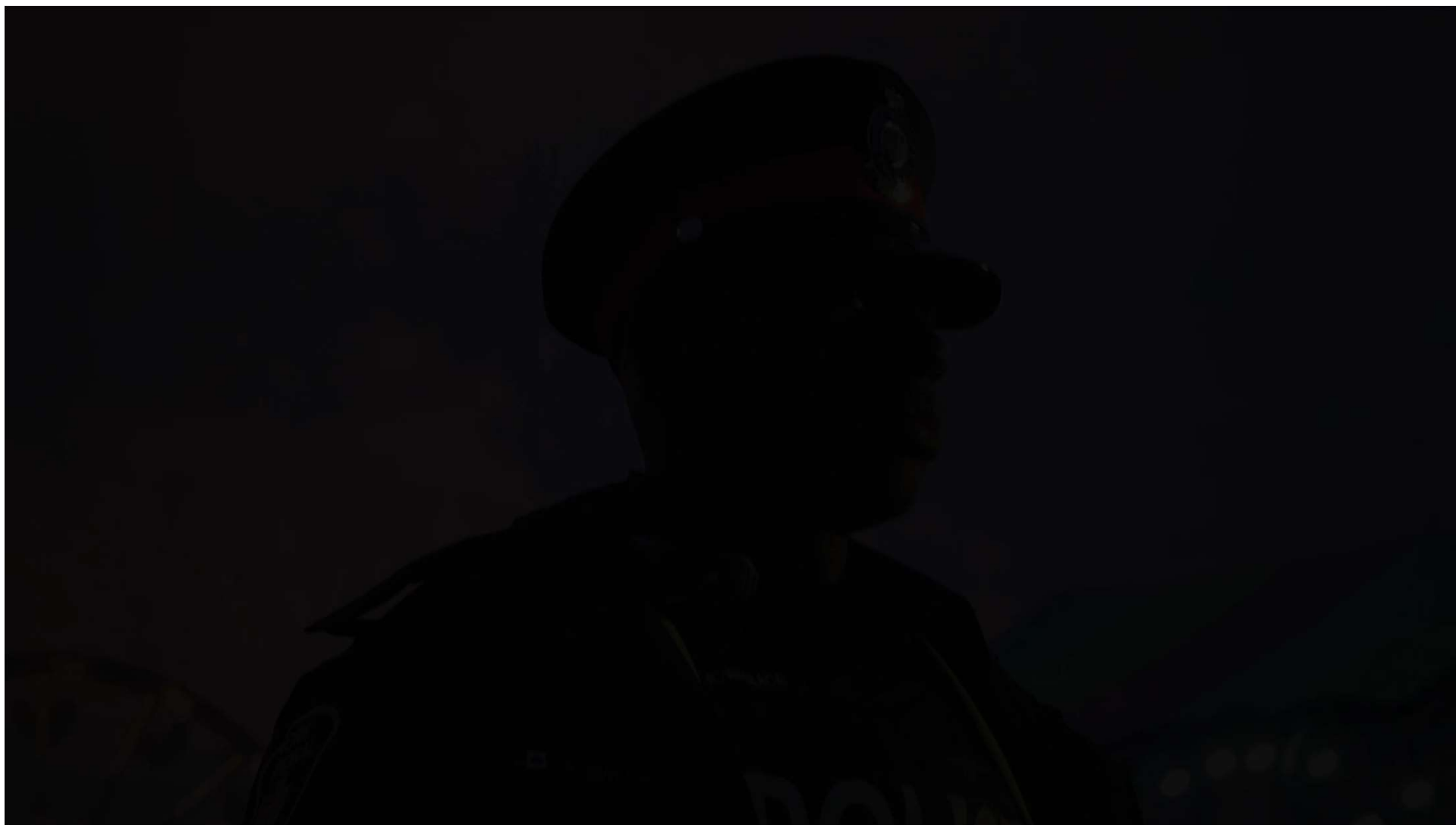


WHOLE SCHOOLS APPROACH

- Engagement versus Enforcement
- Community Safety Village
- Values, Influences and Peers (VIP Program)
- Positive Strides Camp, Photography Club, Running Club, Youth-in-Policing (YIPI) Program
- Human Rights Classroom



“We don’t believe the time to engage youth is after they have graduated.”





Transforming Policing With Technology

Policing Smarter

- Business Intelligence
- SPIDR Customer Service
- Digital Evidence Management System
- Remote Video Testimony
- Project Street View

Upcoming Technologies

- Connected Officer
- Next Generation 9-1-1
- Automated License Plate Reader
- Member Wellness Dashboard
- Connected Communities





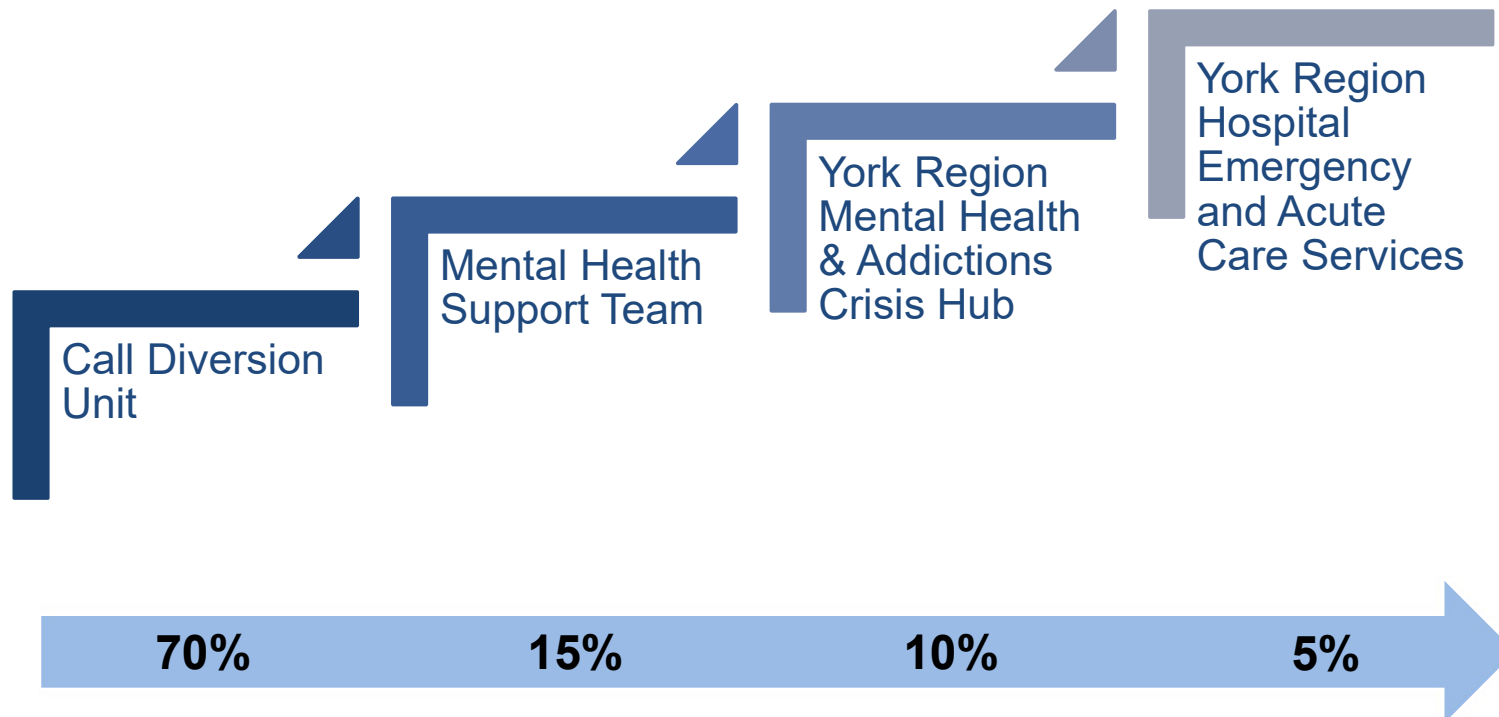
Mental Health Current Response





Mental Health Future State

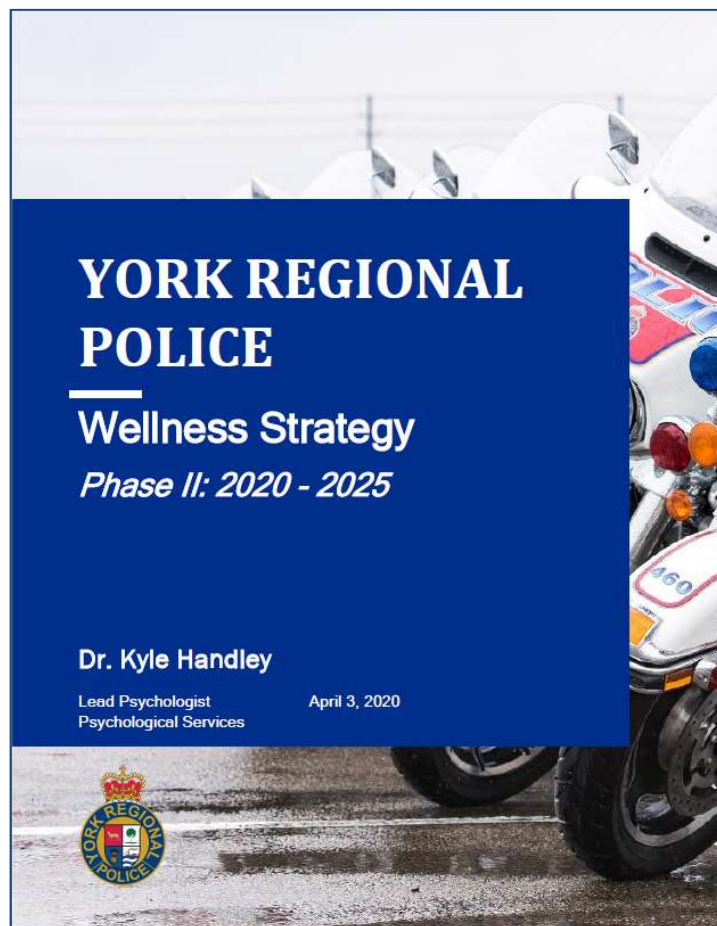
Consultation with the Associate Minister of Mental Health



Opportunity cost of mental health response \$4 million annually



Wellness Initiatives





Breakthrough



Opportunity cost of lost productivity \$20 million annually



Snapshot of Our People

2020 Authorized Strength

Police Officers	1,681
Civilian	683
Male	79%
Female	21%
Diversity	23%

- More than 65 different languages spoken by our members
- Close to 600 members speak more than one language

5 District Staffing

Uniform	166
CIB	39
COR	11
Civilian	7
Total Staff	223

Patrol Units

Day	20
Afternoons	+10 overlap
Night	20



Surveys of our Communities

- **Top Community Priorities (2019)**

1. Crimes Against Property
2. Guns and Gangs
3. Violent Crimes
4. Traffic Safety/ Enforcement
5. Drug Control/ Enforcement

- **Top Business Concerns (2018)**

- Break-ins
- Property damage/graffiti
- Fraud/Cyber fraud

- **Top Youth Priorities (2019)**

- Bullying at school
- Drug selling
- Gang activity



PROJECT Double Down

- Project launched into underground casinos scattered across the City of Markham
- To date, #5 District officers, partnering with Guns, Gangs & Drug Enforcement, have:



Executed 13 warrants

Made 150 arrests

Laid 170 criminal charges

Laid 554 provincial charges

Seized almost \$1.4 million in cash and property





Video Camera Registry (VCR Program)

- Gives community the option to let YRP know they have installed residential or commercial security camera which may assist police in investigations
- Does not grant police direct access to cameras – officers must still seek permission to view and use footage
- Sign up for the Security Camera Registry through our website at yrp.ca/RegisterMyCam



*There are currently
167 cameras on the registry
in Markham*



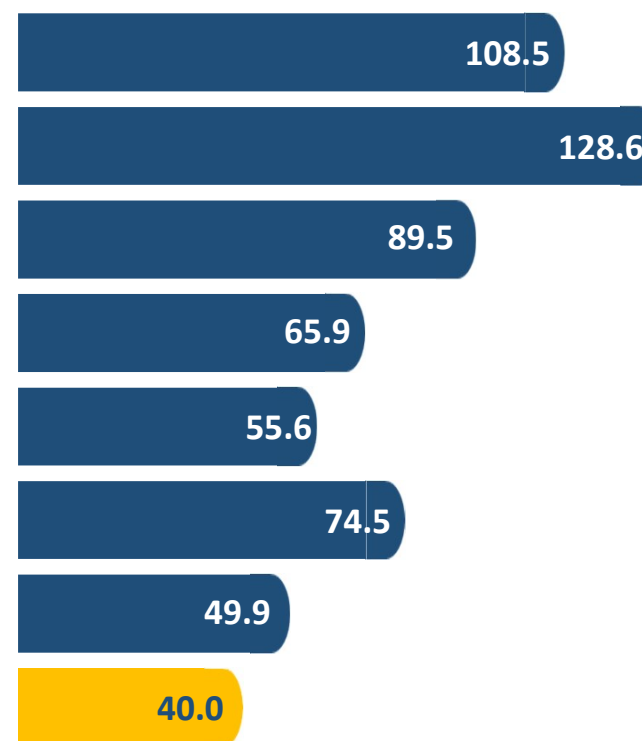


Major Communities Comparators

Gross Cost Per Capita



Crime Severity Index



Crime severity index based on 2018 data, 2019 publication deferred by Statistics Canada

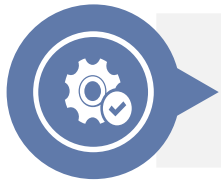
*Toronto & Ottawa 2019 gross cost per capita not available.



Evolution in Policing



**Complexity
Of Crime**



**Innovation
& Technology**



**Mental Health
Response**



**Member
Wellness**



Breakthrough





Thank you

Questions?



yrp.ca

Deeds Speak