



RACE RELATIONS COMMITTEE FOR THE CITY OF MARKHAM

Ontario Room, Markham Civic Centre
November 5th, 2018

MINUTES

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| Attendance: | |
| <u>Committee</u> Andrew Yu, Chair Arul Rajasingam Edward Choi Faiz Mohyuddin Harmony Law Maggie Quirt Nayani Nandakumar Rina George-Alexander Sabat Ismail Sujane Kandasamy Surinder Razdan Regional Councillor Joe Li Emma Girard, <i>Communications Advisor</i> Cheryl McConney-Wilson, <i>Diversity Specialist</i> (Call in) | <u>Regrets</u> Devendra Mishra Herleen Sayal |
| <u>Staff</u> Anna Lee, Committee Co-ordinator | |

The Race Relations Committee convened at 7:02 PM with Andrew Yu presiding as Chair.

1. Chair's Opening Remarks

Chair Andrew Yu welcomed everyone to the meeting.

2. Changes or Additions to the Agenda

The agenda was accepted as distributed.

3. Approval of the Minutes

Moved by Maggie Quirt
Seconded by Surinder Razdan

That the minutes of the Markham Race Relations Committee Meetings held on June 4, 2018, September 10, 2018 and October 1, 2018 be adopted.

Carried

4. Markham Human Resources Update

- **Terms of Reference**
 - Terms of Reference draft has been shared with the committee members. Members shared and discussed some comments relating to the draft and to ensure it is clear and concise. The committee members will take time to review the draft and send any comments to the Chair, Andrew Yu, this week. Andrew will compile and send Cheryl McConney-Wilson, Diversity Specialist, and Laura Gold, Council and Committee Coordinator, the feedback by end of this week. The Terms of Reference Draft is to be presented to the new Council in January for adoption once it is endorsed by the committee.
- **New Council**
 - The Mayor will be appointing the new council members of the Race Relations Committee in the new year (2019).

5. Race Relations Business

- **Many Faces of Markham**: Saturday, April 27th, 2019, “EVERYONE WELCOME: Empowering Markham students as emerging champions in Equity”
 - The theme and venue have been finalized by the Many Faces of Markham sub-committee. The event will be taking place at Bur Oak Secondary School aligned with the student focus. The sub-committee is now concentrating on finding professionals to assist in the logistics of the event, as well as 1 or 2 keynote speakers. Volunteers will also be needed for the auditions, judging and assisting during the event.
 - Rina George-Alexander will be working with Corporate Communications to put together the invitation and information package to send to schools in December.
- **Human Rights Day**: Proclamation and Flag-Raising, Monday, December 10th, 2018
 - The new Council will be having their general council meeting the same day. The flag raising will occur earlier in the morning (before the general council meeting).
 - Cheryl will send Yvonne a note that this will be coming through for final approval.

6. New Business

- **Event ideas for International Day for Elimination of Racism**: Thursday, March 21st, 2019
 - Brainstorming ideas for this day to help to spread the work about this day and to educate the greater community. Committee members will send any ideas to Andrew for consideration.
- **Possible “Everyone Welcome” family-friendly community event at City Hall lawn**: Sunday, July 28th, 2019
 - Ideas to build on the Many Faces of Markham event and continue with it with another event in the summer; the date is flexible. Can communicate and promote this event at The Many Faces of Markham event.

- **Ideas for local community engagement activities**
- Ideas during the months of January-March in 2019 focusing on community outreach and engagement. Reaching out to the community and various groups within our community to host an event where discussions can be held.

7. Next Meeting Date

The next meeting of the Race Relations Committee will be held on Monday, December 3, 2018 at 7:00PM in the Ontario Room.

8. Adjournment

Moved by Surinder Razdan

Seconded by Edward Choi

The Race Relations Committee adjourned at 9:00 PM.

Carried